

The Delta Chi Fraternity
OF
Lehigh University



Associate Member Program
Spring 2026

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Foreword

Section 1: Statement of Purpose

“I will strive for academic achievement and practice academic integrity.”

– Expectation Number 1

Delta Chi at Lehigh University strives to continually advance the appreciation and understanding of intellectual development. The First Expectation of a Delta Chi is learned by all brothers through the Associate Member Program and the key to this expectation is effort. Our brotherhood continually challenges itself by pursuing some of the most difficult majors on campus. Failure is not something that should be a deterrent but another opportunity for development. Disappointment may come to each individual but it is the strength of one's character and their commitment to continual development that demonstrates how much one learns. Our brotherhood prides itself on **continually pursuing new challenges** in our careers here at Lehigh while **developing as individuals** and **developing our fraternity** on this campus.

Section 2: Mission

The Associate Member Program exists to achieve these three main goals through the following activities outlined below: 1) **Teach**, to the best of the chapter's ability, Associate Members to be productive active members of Lehigh Delta Chi. 2) Give the Associate Members the opportunity to get to **know one another**. 3) Give the Brothers the opportunity to get to know the Associate Members and be prepared to have them join the chapter as one **cohesive brotherhood**.

Section 3: The Associate Member Bill of Rights

As an Associate Member of the Delta Chi Fraternity, you have the opportunity to participate in a number of activities known collectively as the membership education program. The membership education program should reflect these goals:

1. To learn more about **yourself**.
2. To learn more about **others**.
3. To learn the history and goals of our **fraternity**.

Most students who join a fraternity have an excellent experience. If you choose to join, you do not relinquish your rights as an individual. As an Associate Member, you have the right to make your own decisions – **to be yourself...**

- To place **academic pursuits** before any other activities.
- To be treated with **respect** and treat others with respect.
- **Not to participate** in any activities that involve harassment or have the potential for danger (see below).
- **Not to be subjected to any form of hazing** that includes interference with the personal liberty of others or includes any act of domination by some students over others that may lead to injury, emotional disturbance, physical discomfort or humiliation. This includes the forced consumption of alcohol or drugs.
- To **have rights of a full member** of a Lehigh Delta Chi, including but not limited to...
 - Making motions in chapter meetings to discuss or vote on.
 - Voting privileges on everything except votes on membership (bids, initiation, inactivity).
 - Bringing Brothers and fellow Associate Members to Standard's Board (judicial board).
 - Being an active member of committees (philanthropy, scholarship, etc).

The goal of the Associate Member Program is to attain personal growth through brotherhood. If you are asked to participate in any new member function, you should evaluate the **educational value of the activity**.

Section 4: Anti-Hazing Statement

No chapter, colony, student, or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense.

Hazing activities are defined as:

“Hazing is any action taken or situation created, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Hazing includes but is not limited to any brutality of a physical nature, such as paddling, whipping,

beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity that would subject the individual to physical harm or mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which would adversely affect the mental health or dignity of the individual. Among prohibited activities are forced or coerced activities which create excessive fatigue; cause physical and psychological shocks; involve kidnapping; involve morally questionable quests, treasure hunts, scavenger hunts, or any other such activities; involve publicly wearing apparel that is conspicuous and not normally in good taste; cause students to engage in public stunts and buffoonery, morally degrading or humiliating games and activities, or late night activities which interfere with scholastic activities. Also prohibited are any activities that are in violation of federal, state, or local laws, [Lehigh University's] Code of Conduct, or accepted standards of good taste or propriety. For purposes of this definition, any activity described in this paragraph upon which the admission into or affiliation with an organization is directly or indirectly conditioned shall be presumed to be "forced or coerced" activity, the willingness of an individual to participate in such activity notwithstanding."

– Lehigh University Student Handbook

We are strongly opposed to any practices that are or may appear to be hazing. The experience of Delta Chi associate members should be one of education, challenges, personal development, and excitement. Hazing in any form contradicts these goals and is a direct violation of both the Eleven Basic Expectations of a Delta Chi and the oath that every member takes during his initiation

Lehigh Resources:

<https://studentaffairs.lehigh.edu/content/what-hazing>

Online Hazing Reporting Form:

<https://studentaffairs.lehigh.edu/hazing-prevention/report-hazing>

IJC (IFC's Judicial Council) Violation reporting form:

https://cm.maxient.com/reportingform.php?LehighUniv&layout_id=281

Anti-Hazing Hotline:

1-888-NOT-HAZE (1-888-668-4293)

Associate Members will receive all of this information during the first week.

Section 5: Emergency Contacts

Name, Number, Email

AMC: Colby Goldstein, (203) 963-9455, chg226@lehigh.edu

“F”: Conner Fitzpatrick, (610) 463-7505, cof428@lehigh.edu

“A”: Charlie Grippo, (908) 300-2520, chg228@lehigh.edu

“B”: Christophe Fayad, (917) 992-3204, chf228@lehigh.edu

“C”: Ethan Holmes, (914) 330-6186, eth228@lehigh.edu

“D”: Quin Huckabe, (919) 973-9426, quh228@lehigh.edu

“E”: Elliot Gordon, (617) 637-5016, elg628@lehigh.edu

“BB”: Tom Hyndman, (484) 576-0408, tom.w.hyndman@gmail.com

ABT: Bill Glaser, (917) 373-8463, wglaserjr@gmail.com

The 4-Week Plan

Section 1: Calendar

	<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
February	1 AM Ceremony AM Session 1 & 2	2 AM Session 3	3	4	5 AM Session 4	6	7
	8	9 AM Session 5	10	11	12 AM Session 6	13	14
	15 CPLS	16 AM Session 7	17	18	19 AM Session 8	20	21
	22 “AA” Visit	23 AM Session 9	24	25	26 AM Session 10 Pre-I Rock & Candle/Death of Fraternity	27	28
March	1 Initiation	2	3	4	5	6	7

Every Sunday includes Lehigh Delta Chi's weekly chapter meetings.

Section 2: Overview of the Program

Above is the general outline for the four week plan for Delta Chi's Associate Member Program. While IHQ allows up to 35 days for the AM Program, our chapter adopted the four week plan many years ago and will continue that moving forward. Each event will be detailed in the subsequent sections. The AM's (Associate Members) are given at least one day a week to focus on work outside of their AM Program, if not already worked into their schedule. Each member is **required** to attend every event, unless an acceptable excuse is given to the AMC within 24 hours (exceptions can be made). AM's are directed to speak with their AMC, the "F", or the "A" if they feel uncomfortable with the program.

Associate Member Ceremony

Location: Chapter House (86 Upper Sayre Park Rd)

Date: February 1, 2026

Time: 4:00 PM - 4:30 PM

Guests: All Active Members and Alumni

Point of Contact: AMC

- Understand Delta Chi's four cardinal principles.
- Set personal and group expectations for the onboarding journey.
- Begin building friendships within the Associate Member class.

Associate Member Sessions

Location: Chapter House (86 Upper Sayre Park Rd)

Dates: (refer to agenda below)

Time: 5:30 PM - 6:30 PM

Guests: AMC

Point of Contact: AMC

Classes will follow the structure of the Delta Chi IHQ Associate Member Onboarding Program. We also utilize IHQ's online tests to ensure sufficient retention of knowledge. The IHQ Program is attached and outlined below:
https://deltachi.org/associate_member/

This is the following agenda for each session:

- **AM Session 1 (2/1/26):** Building Brotherhood & Understanding Expectations
 - Define what brotherhood looks like in Delta Chi.
 - Understand chapter and Fraternity-wide expectations for membership.
- **AM Session 2 (2/1/26):** Delta Chi's History & Our Campus Community
 - Understand the origins and evolution of fraternal organizations.
 - Reflect on Delta Chi's founding and history.
 - Identify the current makeup of chapter and campus fraternal community
- **AM Session 3 (2/2/26):** Delta Chi Structure & Risk Management
 - Define Delta Chi's local, regional, and international structure.
 - Locate Delta Chi Law and Delta Chi's Risk Management Policies and procedures.
 - Develop strategies for utilizing the Fraternity's Good Samaritan Policy
- **AM Session 4 (2/5/26):** Hazing Prevention & Values-Based Leadership
 - Articulate a definition and the spectrum of hazing.
 - Connect being a leader and the values of Delta Chi with the prevention of hazing and hazing-related behaviors.
 - Identify at least one method of bystander intervention they would be comfortable using in a social setting.
- **AM Session 5 (2/9/26):** Alcohol & Social Responsibility
 - Apply alcohol risk reduction strategies to personal and chapter scenarios.

- Raise awareness of campus resources for support and engagement on health promotion.
- Connect risk management policies with the principle of advancing justice.
- **AM Session 6 (2/12/26):** Advancing Justice through Philanthropy & Service
 - Identify the four dimensions of justice.
 - Define the difference between service and philanthropy.
 - Highlight personal and chapter contributions for philanthropy and service.
- **AM Session 7 (2/16/26):** Academic Success & Career Support
 - Articulate the importance of academic excellence in Delta Chi.
 - Connect fraternity life to long-term and career goals and competencies.
 - Begin to draft a personal growth plan encompassing academic, professional, and personal goals.
- **AM Session 8 (2/19/26):** Personal Development & Wellness
 - Refine a draft of their personal development plan.
 - Define the eight dimensions of wellness.
 - Reflect on the importance of mental well-being and strategies for maintaining mental health.
- **AM Session 9 (2/23/26):** Brotherhood Integration & Lifetime Membership in Action
 - Reflect on the onboarding journey.
 - Introduce the concept of the lifecycle of membership Delta Chi over time.
 - Reinforce the importance of lifelong commitment to the Fraternity.
- **AM Session 10 (2/26/26):** Ceremony Preparation & Final Reflections
 - Mentally and emotionally prepare for the transition from associate to initiate.

- Integrate all lessons into a cohesive understanding of Delta Chi's values.
- Foster a sense of belonging and brotherhood.

Class Project and Learning Songs (CPLS)

Location: Chapter House (86 Upper Sayre Park Rd)

Date: February 15, 2026

Time: 5:30 PM - 6:30 PM

Guests: All Active Members

Point of Contact: AMC

The AM class shall meet with the AMC where he will introduce the class to the Associate Member Class Gift Project. The Associate Members will have the opportunity to brainstorm ideas for their projects. Past examples for Class Gifts include wall art and DJ stands.

The song "Delta Chi Sweetheart" is a favorite around here in Lehigh's chapter of Delta Chi. The AMC will lead the song and help the AM's learn the words and tune. A second song that needs to be learned is the "Delta Chi Bond Song". This song is sung at the conclusion of every chapter meeting and so it will be helpful for brothers to teach the associate members the song during the AM Program.

"AA" Visit

Location: Chapter House (86 Upper Sayre Park Rd)

Date: TBD

Time: 5:30 PM - 6:30 PM

Guests: All Active Members, "AA"

Point of Contact: AMC

The current or former International President, “AA”, of Delta Chi will video call or visit the AM’s and active members who wish to join to provide them with an update about Delta Chi, both our past and future, and to take questions. The “AA” will share his passion for Delta Chi and why it is truly the brotherhood of a lifetime (our purpose, our lifelong membership, etc). This is also an effective manner in which the AM’s are exposed to Delta Chi as an international incorporation and the workings behind our insurance policy, FIPG, and why its national cost has risen over the years. **event is date and availability pending**

Pre-I Rock & Candle/Death of a Fraternity

Location: Chapter House (86 Upper Sayre Park Rd)

Date: February 26, 2026

Time: 6:30 PM - 7:30 PM

Guests: All Active Members

Point of Contact: AMC

AM’s will be instructed to bring a rock to the event. There, they will be instructed to analyze what that rock means to them. AM’s will hear the story of how a fraternity went from being at the top to dying out in just a few short years. This exercise should give the AM’s a better idea of what running a fraternity entails and what could happen to a fraternity if the wrong decisions are made. This will be intertwined with the Delta Chi conduct case from Spring 2017, showing how that almost led to the death of our fraternity, and how we have improved ourselves from this point.

Initiation

Location: Chapter House (86 Upper Sayre Park Rd)

Date: March 1, 2026

Time: 3:00 PM - 5:00 PM

Guests: All Active Members and Alumni

Point of Contact: AMC

Initiation will be conducted as per the Delta Chi International Fraternity, Inc.

Appendices

Section 1: The Preamble of Delta Chi

We, the members of The Delta Chi Fraternity, believing that great advantages are to be derived from a brotherhood of college and university men, appreciating that close association may promote friendship, develop character, advance justice, and assist in the acquisition of a sound education, do ordain and establish this constitution.

Section 2: 11 Basic Expectations of a Delta Chi

1. I will strive for academic achievement and practice academic integrity.
2. I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically, or sexually abuse or haze any human beings.
3. I will protect the health and safety of all human beings.
4. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
5. I will meet my financial obligations in a timely manner.
6. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
7. I will acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter is properly safe, properly cleaned and maintained.
8. I will know and understand the ideals expressed in my fraternity Ritual and will incorporate them into my daily life.
9. I will exercise compassion and understanding in dealing with all persons.
10. I will sustain my commitment to and involvement with our fraternity throughout my lifetime.
11. I will challenge all my fraternity members to abide by these fraternity obligations and will confront those who violate them.

Section 3: Expectations of a Lehigh Delta Chi

These are the established minimum expectations of all members of Lehigh Delta Chi. They have been created, discussed, evaluated, and voted on by the chapter.

- 8 hours of community service/philanthropy participation per semester (\$10 per hour missed fine will be assessed and donated by the chapter to the Jimmy V Foundation).
- Maintain a minimum GPA above all fraternity average.
- Attend all chapter meetings unless providing “C” with valid reason (\$25 fine for missing more than one meeting unexcused).
- Living in the chapter house during your second year at Lehigh and other years if the chapter is below minimum occupancy (unless serving as a Gryphon or on a Lehigh approved internship).

Section 4: Expectations of an Associate Member

Every Associate Member is encouraged to attend every event. If there is a reason why an AM has to miss an event, communication to the AMC is expected. Another cornerstone of the Associate Member Program is a strict sober policy. **All** AM’s are expected to remain sober for the five weeks. The program is time consuming and challenging enough that no other distractions should be presented to the class. Inability to follow these guidelines will be dealt with by the chapter “F”.

Section 5: Expectations of the AMC, Committee, & Chapter

The Associate Member Counselor will serve as the main facilitator for the execution of this program. The Associate Member Counselor’s Committee will be active participants and stand-in facilitators of the program should the AMC require assistance. The Associate Members Program is designed to involve the entirety of the brotherhood; at no point shall an event be scheduled or rescheduled at the whim of the AMC without proper notification of the brotherhood during a Chapter Meeting. It should be noted that the AMC is a committee chairman and therefore expected to be in attendance at both committee chairmen’s meetings and executive board meetings, especially during the course of the Associate Member Program. Furthermore, per the by-laws, the AMC serves at the discretion of the executive board and the chapter; should any deviance from this plan occur, disciplinary action will be taken. All chapter members will be held accountable for providing any alcohol to **any** Associate Member. If a brother is found in

violation of this policy, the “F” reserves the right to bring the responsible parties before the Standards Board.

Section 6: Social Events

Scheduled social events will be able to be viewed by the AM’s. The policy remains the same for every event. While not mandatory, it is recommended that the AM’s attend all social events. If they attend, the sober policy mentioned above doesn’t change. They must still remain sober the entire event, no exceptions. If the AM(s) are caught drinking, they will be reprimanded at the discretion of the “F”.

Section 7: Equal Responsibilities

All members, associate and initiated, of Lehigh Delta Chi are equally responsible for the operations of the chapter. This means that the weekly duties of the fraternity, including but not limited to registered event’s sober monitors and bartenders, social event cleaning duties, social event designated rides, and daily kitchen dishes cleans, are to be **equally distributed amongst members**. This means that associate members are expected to equally partake in these duties, as it is essential to properly learn how to do them early on in one’s fraternal career, but also that these duties are not limited to just associate members; thus, it is also expected that the initiated members are also expected to equally partake in these duties. It is the duty of the “F”, and subsequently the Social Chairmen, House Manager, and Steward, to properly ensure that duties are equally distributed amongst members. These duties should be expected for AM’s, as AM’s are granted all rights of membership (besides the right to vote on their own initiation) and thus should expect to take on the associated responsibilities.