

**Vice President of Learning and Development: Danielle Bessinger**

**Chapter: Kappa Delta Chapter**

**Designation: Theta Zeta**

**Division: 14**

**Bid Day: January 18, 2026**

**First Degree: January 20, 2026**

**Second Degree: February 25, 2026**

**Third Degree/Initiation: March 1, 2026**

## JANUARY 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
18	19	20	21	22	23	24
<p>12:00 pm <b>Bid Day</b> Kappa Delta Chapter House</p> <p>4:00 pm <b>Stage One and Introductions</b> <i>MC 26</i> Kappa Delta Chapter House</p>	<p>5:45 pm <b>SET Group Introductions</b> <i>MC 26 + Set Leaders</i> Kappa Delta Chapter House</p>	<p>7:15 pm <b>First Degree</b> Whole Chapter Kappa Delta Chapter House</p>		<p>6:00 pm <b>Girl Scouts Information Session</b> <i>MC 26</i> Kappa Delta Chapter House</p> <p>7:00 pm <b>Stage Two</b> <i>MC 26</i> Kappa Delta Chapter House</p>	<p>6:15 pm <b>Big Sister Orientation</b> <i>MC 25</i> Kappa Delta House</p> <p>7:00 pm <b>Sister Speed Dating</b> <i>MC 25, MC 26</i> Kappa Delta Chapter House</p>	<p>12:00 pm <b>Big Little Presentations</b> <i>MC 25, MC 26</i> Kappa Delta Chapter House</p>
25	26	27	28	29	30	31
<p>Individual meetings with <i>MC 26</i> begin</p> <p>11:00 am <b>Guide to Academic Success</b> <i>MC 26 + Director of Scholarship</i> Kappa Delta Chapter House</p>		<p>7:15 pm <b>Stage Three + Four and Council Introductions</b> <i>MC 26 + Council</i> Kappa Delta Chapter House</p>	Sister dates	Sister dates	<p>Sister Dates</p> <p>7:00 pm <b>Senior Experience</b> <i>MC 23 and MC 26</i> Kappa Delta Chapter House</p>	<p>Sister Dates</p> <p>5:30 pm <b>SISTERHOO D EVENT</b></p>

## FEBRUARY 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Sister Dates	Sister Dates	Sister Dates	Sister Dates	Big Little	5:00 pm	

7:00 pm <b>Candle Pass #1</b> <i>MC 26</i> Kappa Delta Chapter House	Individual meetings with <i>MC 25</i> begin		6:00 pm <b>BTS Workshop</b> <i>MC 26</i> Kappa Delta Chapter House	Surveys Due <i>MC 25, MC 26</i>	<b>Guide to Finances</b> <i>MC 26 + VP Finance</i> Kappa Delta Chapter House	
8	9	10	11	12	13	14
5:00 pm <b>Informal Chapter</b> Whole Chapter Kappa Delta Chapter House  6:00 pm <b>SET Leader Meeting</b> <i>MC 26</i> , SET Leaders Location: TBD	Clue #1	Clue #2  5:00 pm <b>Stage Five</b> <i>MC 26</i> Kappa Delta Chapter House	Clue #3	7:45 pm <b>Big Little Reveal</b> <i>MC 25, MC 26</i> Kappa Delta Chapter House	8:00 pm <b>Sister Group Bonding</b> <i>MC 25, MC 26</i> Kappa Delta Chapter House	
15	16	17	18	19	20	21
5:00 pm <b>Formal Chapter</b> Whole Chapter Kappa Delta Chapter House  <b>SET GROUPS</b> meet this week	6:00 pm <b>Mental Health Workshop With Peer Health Advisors</b> <i>MC 26</i> Kappa Delta Chapter House	7:15 pm <b>Stage Six</b> <i>MC 26</i> Kappa Delta Chapter House		7:00 pm <b>DEI Information Session</b> <i>MC 26 + DEI Committee</i> Kappa Delta Chapter House		
22	23	24	25	26	27	28
		New Member Exam due at 11:59	7:00 pm <b>Second Degree</b> Whole Chapter Kappa Delta Chapter House		7:00 pm <b>Candle Pass #2</b> <i>MC 26</i> Kappa Delta Chapter House	

## MARCH 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
<p>4:00 pm  <b>Initiation</b>          Whole Chapter          Chandler          Ullmann Hall</p> <p><b>Formal Chapter</b>          Whole Chapter          Kappa Delta Chapter House</p> <p><b>Initiation Celebration</b>          Whole Chapter          Kappa Delta Chapter House</p>	<p>6:30 pm  <b>Stage Seven + End of Meetings</b>  <i>MC 26</i>          Kappa Delta Chapter House</p>					

## **How will new members be informed about their new member education timeline and commitment?**

On Bid Day, new members will participate in a bid day orientation, run by the Vice President of Learning and Development, Danielle Bessinger. During this orientation, they will go over their new member calendar, FAQs, financial transparency sheet, and the Kappa Delta new member expectations form. If they have any questions regarding their time commitment, they will be able to reach out to Danielle Bessinger and ask questions. Accommodations will be provided for new members who struggle to make certain commitments, and the overall schedule will undergo various changes so that the largest number of new members can attend the most meetings and obligations. New members will have access to a shared calendar so that they can remain updated in real time.

**Big Sister Orientation:** January 23, 2026

**Big/Little Reveal:** February 12, 2026

**Location of Reveal:** In-person at Kappa Delta Chapter House

**Participants:** MC 25, MC 26

**Facilitators:** Danielle Bessinger, Gwenn Peckham, Romy Schweitzer

Big Sister orientation will take place on January 23rd, 2026 from 6:15–7:00. I, Danielle Bessinger, will facilitate the discussion and assure all members understand the responsibilities of being a big sister. On that same day from 7:00–9:00, MC 25 and MC 26 will participate in speed dating together, and on January 24th, MC 25 and MC 26 will present PowerPoint slides about themselves to get to know each other better. I, Danielle Bessinger, will be facilitating all of these events.

From January 28th – February 5th, members will attend big little dates assigned by VP L&D. These dates will be planned by individual members. Members are also allowed to schedule their own dates outside of their assigned ones.

Big/Little Surveys will be due February 5th, 2026 at 6:00 pm. Big/Little clues will be given on February 9th through 11th. Big sisters will make baskets for their little sisters with Kappa Delta clothing, artwork, and food. There will be a limit on the size of each basket and price limit. Big/little reveal will take place on February 12th at 7:45 pm in the Kappa Delta chapter house. I, Danielle Bessinger and the Director of Member Retention, Romy Schweitzer, will facilitate the event.

## **OVERALL SCHEDULE BREAKDOWN**

Week 1:

- Stage 1: educational programming from Kappa Delta Nationals
  - VP L&D (Danielle Bessinger) will meet with MC 26 after Bid Day to discuss the history of Kappa Delta.
- SET Group meeting: new members will meet with their SET leader (an older sister in Kappa Delta from MC 24 or MC 23 who will serve as a mentor to their group as they adjust to Kappa Delta).

- First Degree: Ritual ceremony
- Stage 2: educational programming from Kappa Delta Nationals
  - VP L&D (Danielle Bessinger) will meet with MC 26 to discuss the expectations, values, and responsibilities of being a Kappa Delta.
- Girl Scouts Info Meeting: MC 26 will meet with VP E&P, Sarah Manson, to discuss our volunteering efforts and relationship with the local girl scouts troops.
- Speed-Dating with Sophomores: new members will come to the Kappa Delta Chapter House at 7:00 PM. MC 25 and MC 26 will form an inner and outer circle. There will be a prompt read out loud for each pair to discuss for 2 minutes (speed-dating). Afterward, one circle will rotate. This is meant to be an easy and stress-free way for new members to meet MC 25.
- Big Sister Orientation: An introduction to the big sister program will be facilitated by VP L&D (Danielle Bessinger). Anyone who is taking a little sister is required to attend. The orientation will cover what it means to be a big sister, expectations, and what the big/little process will look like. This orientation will take place 45 minutes before speed-dating, so that MC 25 can enter this activity with the right mindset and values.
- Big Little Presentations: MC 25 and MC 26 will be holding a “PowerPoint night” where each member will share a bit about each other for everyone to get to know them. The slides will include funny pictures and fun facts.

#### Week 2:

- Individual meetings with MC 26: VP L&D (Danielle Bessinger) will meet with all members of MC 26 to assess where they may stand with certain members of MC 25 leading up to Big Little, as well as provide feedback as to how their adjustment into Kappa Delta has been going.
- Guide to Academic Success: MC 26 will meet with VP L&D and the Director of Scholarship to discuss academic standards and policies in Kappa Delta. The Director of Scholarship, Eliza Hirshey, will present a PowerPoint on how to academically balance and succeed while being in a sorority.
- Stage 3-4 & Council Introductions: New members will meet with the KD council to discuss the different positions and leadership roles within the Chapter.
- Senior experience: MC 26 will meet with the seniors at Kappa Delta to do an activity together to increase bonding with the senior PC.
- Sisterhood Event: The whole chapter will take a field trip to SkyZone together for a fun bonding activity!
- Sister dates begin for MC 26 and MC 25 leading up to Big Little. There will be three assigned sister dates, and then sisters can reach out to each other to create additional ones, as well.

#### Week 3:

- Sister dates continue.
- Candle pass #1: MC 26 will meet with VP L&D at the Kappa Delta Chapter House to have a deeper-level conversation and find things in common with each other.
- Individual meetings with MC 25: VP L&D (Danielle Bessinger) will meet with any members of MC 25 who feel they want to express where they may stand with certain members of MC 26 leading up to Big Little, as well as provide feedback as to how the acclimation of the new MC appears to be going.

- BTS Workshop: MC 26 will learn about sexual assault, sexual harassment, and consent through a presentation by Break The Silence. Content will be discussed after the presentation in an open conversation and Q&A between the presenters and the new members.
- Big/Little Surveys Due: VP L&D (Danielle Bessinger) will ask all of MC 25 and MC 26 to submit the big sister/little sister preferences. Afterwards, VP L&D will work with the Chapter President to make big sister and little sister pairs.
- Guide to Finances: MC 26 will meet with VP Finance, Sabrina Doherty, to discuss paying dues, financial standings, and to set up Billhighway.

Week 4:

- Chapter: MC 26 will be allowed to attend our informal chapter to get a better understanding of what our chapter meetings look like.
- Clue #1, #2, #3: Big sisters will make baskets for their little sisters. Baskets will include: Kappa Delta clothing, food, and artwork. There will be a budget for each basket to ensure each little sister receives equally budgeted gifts.
- Stage 5: MC 26 will meet with VP L&D (Danielle Bessinger) to go over educational programming from Kappa Delta Nationals.
  - This meeting will focus on KD's different philanthropies, community service, and our sisterhood.
- Big/Little Reveal: Big/Little reveal will take place at the Kappa Delta house. Each lineage will have its own theme that they can choose, previously approved by the VP L&D. After the reveal, each lineage is welcome to hang out at the KD house, an off-campus apartment/house of an older member, or go out for dinner.
- Sister group bonding: An opportunity for MC 26 to bond with members of MC 25 who are not their big sisters.

Week 5:

- Formal Chapter: MC 26 will be allowed to attend our formal chapter to get a better understanding of what our formal chapter meetings, a ritual order of Kappa Delta, look like.
- Set Group Dinner: new members will meet with their SET leader for dinner on or off campus. They will discuss how the new member period is going and any support they might need.
- Mental Health Workshop with Peer Health Advisors: MC 26 will get the opportunity to be educated by Peer Health Advisors using a presentation and a facilitated discussion afterwards.
- Stage 6: MC 26 will meet with VP L&D (Danielle Bessinger) to go over educational programming from Kappa Delta Nationals.
  - This meeting will cover what it means to be a lifelong Kappa Delta, and how being a member of Kappa Delta stays with you throughout your life.
- Values Explorations and DEI Programming: VP-Inclusion, Kira Harrington, and the DEI committee will facilitate a presentation and conversation about DEI in Greek Life.

Week 6:

- Second Degree: Ritual Ceremony
- New Member Exam: New members will be required to submit their new member exams online by 11:59 pm that night.

- Candle Pass #2: New members will spend time having deeper-level conversations together learning more about each other and appreciating their bond as sisters.
- Initiation: Ritual ceremony, the initiation of MC 26
- Stage 7: MC 26 will meet with VP L&D (Danielle Bessinger) and the President (Gwenn Peckham) to discuss any questions or concerns they may have as newly initiated members of Kappa Delta.