Welcome to the Gamma Lambda Chapter of
The Pi Kappa Alpha Fraternity

Though it may not be apparent, you have just made one of the most important decisions of your life. The knowledge you gain and the people you meet in this Fraternity will influence your life from this day forward.

College should be a positive experience and your Fraternity should help enhance that experience. In fact, you may find Pi Kappa Alpha to be the single most rewarding aspect of your undergraduate years, as well as the years to follow.

The Pi Kappa Alpha Fraternity experience will bestow upon you benefits that you can obtain nowhere else. The time and effort you donate to the Fraternity will bring you far greater returns than you can now imagine.

Membership in Pi Kappa Alpha requires knowledge and involvement. Before these can be fully obtained you will be trained and instructed in the various aspects of the Fraternity. In addition to enhancing your fraternal experience, this training will also enhance your life outside of Pi Kappa Alpha.

Therefore, the purposes of the program in which you are about to embark are as follows: First, the program educates and involves you in all facets of life, from contemporary to professional pursuits. It provides an avenue of learning and experience to supplement the academic schedule. At the same time, this will complement the role of the Fraternity, the institution, and the community.

Again the most important factor, which cannot be stressed enough, is that time and effort are required to truly gain useful experience from Pi Kappa Alpha. You cannot get any more out of the chapter then you are willing to put into it.

Our job is simple – to teach you all we can about our Fraternity and to see each of you to our unified goal of your initiation into the Bonds of Brotherhood, which each brother of Pi Kappa Alpha holds close to his heart. The day you accepted your bid, PIKE became a better organization. With your initiation, we will continue to succeed as a chapter and you will better yourself through your fraternal experience.

Good Luck!

Mike Heffernan
New Member Educator
Our Vision

Pi Kappa Alpha will set the standard of integrity, intellect, and achievement for our members, host institutions, and the communities in which we live.

Our Mission

Pi Kappa Alpha is dedicated to developing men of integrity, intellect, and high moral character and to fostering a truly lifelong fraternal experience.

To fulfill this mission, Pi Kappa Alpha will:
- Encourage all our members to live the values taught in our ritual
- Provide innovative services and programs designed to enrich the lives of our undergraduates, alumni, and communities.
- Create opportunities for our undergraduate and alumni members to participate in the life of Pi Kappa Alpha on a daily basis.
- Promote and foster a spirit of pride, loyalty, inclusion and respect for Pi Kappa Alpha and its rich history.
- Empower our undergraduate and alumni members to help shape Pi Kappa Alpha’s future by being informed ambassadors and involved advocates.
- Encourage our undergraduate and alumni members to take an active role in advancing Pi Kappa Alpha’s interests by volunteering their time and by contributing to the Fraternity’s annual giving campaign.
- Communicate effectively and efficiently with our alumni, students and host institutions through various channels on a continuous basis.
- Value academic achievement and practice academic integrity.
- Establish positive and lasting relationships with our host institutions, alumni and communities.
- Encourage our members to be of strong mind and body.

Our Creed

We believe in the importance of virtue and commit to living the values of the Pi Kappa Alpha Fraternity. We recognize that truth is the foundation of all lasting association, and we will seek wisdom and knowledge while serving others in modesty and dignity.

Recalling that Pi Kappa Alpha is a lifelong commitment, I therefore reaffirm to live my life with honor and courage seeking the inherent worth in each person I meet; to accept all brothers of Pi Kappa Alpha in love and friendship; and to serve my faith, my family, my community, my alma mater, and my Fraternity.

Only then, by living these virtues, will we realize our fullest potential.
NEW MEMBER EDUCATION MISSION STATEMENT

The mission of the new member education program is to help new members improve their lives in the areas of being a scholar, leader, athlete and gentleman. The education program will be a guide to help new members enrich their own lives as well as provide a strong understanding of the local and international fraternity. Upon completion of the new member education program, each new member will be fit to serve as a constructive and contributing member of the local and international fraternity.

PURPOSE OF THE NEW MEMBER EDUCATION PERIOD

It is assumed that your goal as a New Member is to be initiated into the Gamma Lambda Chapter of the Pi Kappa Alpha Fraternity. This goal can be reached only by fulfilling the following obligations, with the understanding that fraternal responsibilities should be lesser priority than those to the family and to your academic efforts.

The purpose of the new member education period is to provide an orientation to fraternity life, specifically to life in Pi Kappa Alpha. It is the foundation for developing the ancient Greek ideals of the whole man-physical, mental, and spiritual. The purpose of the New Member education period is to:

1. To confirm or deny the active chapters selection of you as a potential member of the fraternity.
2. To promote the desire of each new member to acquire a college education.
3. To promote the desire of each new member to participate in campus activities.
4. To teach fellowship in the development of leadership.
5. To teach (if necessary) the external features of social conduct that are essential as an acceptable fraternal man.
6. To teach essential facts about fraternity and college life.
7. To develop character traits such as cooperativeness, integrity, courtesy, selflessness, honesty, and loyalty.
8. To forewarn you that fraternity is an ideal to be approached but probably never achieved.
9. To instill, by example, an understanding of brotherhood and love of our fraternity.
**Responsibilities of a New Member**

As a Class....

1. The whole class will be responsible for being present at all scheduled meetings and events.
2. The whole class will be required to have dinner together Monday thru Friday at the designated time.
3. The whole class will be required to be at a chapter house at designated times for cleaning sessions.
4. The whole class shall be required to show a genuine attitude toward the fraternity, its members, its rules and policies, and its committees and their respective programs.
5. The whole class will be required to show the utmost respect and courtesy to all actives and alumni as well as New Member brothers, and every female that he encounters whether at the chapter house or during day-to-day activities.

**Your pledge pin**

The pin that you received when you accepted your bid to affiliate with Gamma Lambda Chapter of the Pi Kappa Alpha Fraternity is emblematic of your pride in membership in the fraternity and the chapter's pride in your membership. It is important that you wear it at all times except when you are participating in athletic events. The pin should always be worn in an upright position over your heart. This is approximately just above and to the right of a dress shirt pocket. It may be worn on a shirt, sweater vest, or jacket lapel. Wear it proudly because it shows your pride in Pi Kappa Alpha.

You are to never under any circumstance wear or surmount in any fashion the crest or letters of the Fraternity. This is a privilege that must be earned through the New Member process by becoming a brother.
New Member Class Officers and Responsibilities

Much like the active chapter organizational chart, your New Member class shall elect your own governing body. The officers shall be elected by the same process as active members elect their offices.

President:

The New Member Class President, for the first few weeks, shall serve as an assistant to the New Member Educator. Once the New Member class executive board takes control of the meetings, this relationship will develop into one similar to that of active chapter's SMC/Advisor. The President shall:
1. Conduct all meetings using Robert’s Rules of Order
2. Plan the meeting agenda in advance
3. Oversee the activities and performance of the other New Member class officers ensuring that they perform their duties as required
4. Keep regular communication and meetings with the New Member Educator

Treasurer:

The Treasurer is to assist the active chapter treasurer in the collecting of New Member dues and other related financial obligations. Specifically:
1. Be responsible for all cash collection for New Member activities
2. Be responsible for collection of fundraising checks following efforts made by the New Member class
3. Compile a list by the 4th week of the new member education period with the names of any New Member who has not paid their dues

Secretary:

The Secretary shall take roll and record the minutes of each New Member meeting. He is to also give the Assistant New Member Educator a list containing the names of each New Member that misses a New Member meeting or function. Additionally:
1. Shall be responsible for attendance of all his New Member brothers at all New Member class functions.
2. Shall be responsible for sending out weekly minutes over the New Member class list-serve summarizing the week’s meeting.
3. Will be responsible for making sure every New Member is utilizing Wiggio.

Sergeant-At-Arms:

The Sergeant-at-Arms is responsible for maintaining meeting order and for maintaining order during social functions.
Committees

Philanthropy Chairman:

Shall make sure his New Member brothers are involved in active chapters’ Community Service/Philanthropy activities. Also, shall keep record of attendance at these events. He must also lead the planning of the New Member class community service event.

Fundraising Chairman:

Shall make sure his New Member brothers are involved in active chapters’ Fundraising Programs. Also, shall keep record of attendance at these events. He must also lead the planning of the New Member class fundraising event.

Social Chairman:

The Social Chairman will be responsible for planning the New Member class social event. He shall be in charge of managing the preparation, execution, and teardown of the New Member class social event. Also, must assist the active chapter Social Chairman in planning socials involving new members from Lehigh’s Greek community.

Athletic Chairman:

He shall work with the active chapter Athletic Chairman to ensure New Member class participation and attendance to as many PIKE athletic events as possible. Also, must organize New Member brothers to fill the ranks of PIKE teams for intramural competition.
Ingress

"The act of entering" - Webster's New Collegiate Dictionary

Ingress is Pi Kappa Alpha’s alternative to the once infamous “hell week.” In the early days of the history of Pi Kappa Alpha, prospective members participated in the rushing activities similar to those of the contemporary rush. Induction into membership was very different. During the early years of the development of the Fraternity, a period of New Membership was almost unknown. If the active members liked a prospective member then upon invitation the join the Fraternity, the newfound friend was initiated immediately.

As the Fraternity nationally expanded its ranks, a program of New Member education was introduced to better acquaint the prospective member with the traditions and ideals of the Fraternity. The period of New Member education was introduced to better acquaint the prospective member with the traditions and ideals of the Fraternity. Unfortunately, the period of New Member education ended with a survival course, intensified over the years, known as “hell week.” Greek fraternities on most campuses utilized the preparatory initiation week as mostly fun and games, but some games ended in tragedy.

The International Fraternity of Pi Kappa Alpha was the leader among all national fraternities to eliminate “hell week” and replace the older traditions with constructive programs. The Ingress program is exactly what it says; a week designed to prepare the New Member for a more meaningful active membership through the use of various discussion periods, dealing with the betterment of the Pi Kappa Alpha Fraternity and the new member.

Ingress will prove to be one of the real highlights of your New Member period, allowing you an opportunity to reflect upon your experiences and discover a way to become a worthy member of the Pi Kappa Alpha Fraternity.

Ingress Objectives

1. To maximize the opportunity to know one another and to introduce the candidate to the overall complexion of the chapter and fraternal experience enjoyed by the brothers.
2. To encourage serious commitment to the objectives and purposes of fraternity living.
3. To stress the gravity of the initiation and the seriousness of the commitment being made by the new member.
Alumni & Alumni Advisory Board

Gamma Lambda Chapter has over 800 alumni. Alumni give the chapter direction over the long term, and donate both their time and money back to the chapter to see it continuously improve. Alumni are also an important asset when working with the school and the Lehigh Community.

The Alumni Advisory Board is a group of approximately ten alumni who assist in chapter operations more directly. They meet twice per semester to discuss the progress of the chapter and any issues that may have risen. There is a Chapter Advisor who heads the board, and a series of advisors for specific positions such as Recruitment, New Member Education, Scholarship, and others.

Miscellaneous

IFC: Represents Pike at the weekly Interfraternity Council meetings. This individual updates IFC on Pike and brings IFC updates back to Pike.

Pike University: A series of leadership training events held in various cities throughout the country where chapters from all across the country come together to talk about issues concerning the Fraternity. There are numerous guest speakers from prominent Pike Alumni, as well as breakout sessions to share ideas amongst chapter members regarding issues in their respective chapters.

Anti-hazing Statement:

The Pi Kappa Alpha Fraternity agrees to abide by the Lehigh University Code of Conduct regarding hazing:

Hazing is any action taken or situation created, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Hazing includes but is not limited to any brutality of a physical nature, such as paddling, whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity that would subject the individual to physical harm or mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which would adversely affect the mental health or dignity of the individual.

Among prohibited activities are forced or coerced activities which create excessive fatigue; cause physical and psychological shocks; involve kidnapping; involve morally questionable quests, treasure hunts, scavenger hunts, or any other such activities; involve publicly wearing apparel that is conspicuous and not normally in good taste; cause students to engage in public stunts and buffoonery, morally degrading or humiliating games and activities, or late night activities which interfere with scholastic
activities. Also prohibited are any activities that are in violation of federal, state, or local laws, this Code of Conduct, or accepted standards of good taste or propriety. For purposes of this definition, any activity described in this paragraph upon which the admission into or affiliation with an organization is directly or indirectly conditioned shall be presumed to be "forced or coerced" activity, the willingness of an individual to participate in such activity notwithstanding.

**Official Pi Kappa Alpha Fraternity Statement on Hazing**

1. No member or chapter shall conduct hazing activities. Hazing is defined as:

   - Any form of physical abuse;
   - Any activity that might reasonably be expected to bring embarrassment or psychological harm to the individual;
   - Any activity that might reasonably be expected to bring physical harm to the individual;
   - Any activity that might reasonably be expected to degrade or otherwise compromise the dignity of the individual;
   - Any activity that might reasonably be expected to require an unreasonable or inordinate amount of the individual's time or in any manner impairs the individual's academic efforts;
   - Any activity that might reasonably be expected to make the individual an object of amusement or ridicule;
   - The required consumption of any liquid, gas or solid matter;
   - Any requirement which compels an individual to participate in any activity which is illegal or contrary to the individual's genuine moral and/or religious beliefs, or contrary to the rules and regulations of the educational institution.

2. Each member and New Member shall refuse to participate in any hazing activity, and shall refuse to permit hazing from being inflicted upon them.

3. The "Chapter Statement of Position on Hazing" shall be presented to, and signed by, each new New Member and the chapter's New Member educator. One copy should be retained for the chapter's files, and one copy should be provided to each individual whose signature appears.

**Hazing Reporting Protocol**

If any New Member of existing member of the Fraternity observes any form of hazing, it is their duty to report it. This may be done by contacting the Greek Life Coordinator directly (Danny Grzesik: dag309@lehigh.edu). Reports may be filed online anonymously through the Office of Fraternity and Sorority Affairs:
https://www.lehigh.edu/~indost/greek/hazingeducation.shtml. If hazing occurs, the
Elizabeth Shayler (els414@lehigh.edu) is now the coordinator that should be contacted.

**Pi Kappa Alpha Interactions with Other Greek Organizations**

In Greek Life, members of the Fraternity will constantly be interacting with other Greek families. In order to preserve the name of our fraternity, they are to respect other Fraternity and Sorority organizations at all costs and act in accordance with the values of a True Pike.

**Expectations of Current Members and Alumni during the New Member Education Period**

During the course of the new member education period, current members of the Fraternity and alumni will constantly be interacting with the new member class. During this period of time, they are to respect each individual of the new member class at all costs and act in accordance with the values of a True Pike. Failure to do so will result in judicial board action or other forms of discipline.


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NEW MEMBER EDUCATION MANUAL
Gamma Lambda – Lehigh University

Pi Kappa Alpha Family Program

Each existing family within the Pi Kappa Alpha Fraternity will adopt a new member during the new member education process. This will occur during the third week of the process. Each new member will be assigned to exactly one family. Depending on the number in the recruiting class, a family may receive more than one new member. A new member’s family will serve as his closest personal tie to the fraternity. The members of the family will take the responsibility of mentoring the new member and providing any support necessary to ensure they become a contributing member to the fraternity.

Within the family, the new member will have an older brother delegated to them. The older brother will serve as a more personal confident and liaison between the New Member, the family, and the fraternity. To be an eligible older brother, the member must have 90% attendance at chapter meetings, must be actively involved in at least one chapter committee, must be actively involved in at least one on campus club or program, must show good study habits, and must be willing to commit to all duties that accompany being a big brother.

Your Big Brother

When you select your Big Brother, you should do so with the utmost thought and care as he will be one of the most important people in your Fraternity life.

A Big Brother will become one of the closest friends you will have in the Fraternity. There will be times when you need the ready assistance of a Big Brother with scholastic problems, fraternity questions, as well as personal dilemmas that may arise. The Big Brother shall make every effort to ensure your positive development within the Gamma Lambda chapter as well as an understanding of your role in the Greek community at Lehigh University.

Your Big Brother will be the closest tie to active chapter that you will have other than the New Member Educator. He will be your voice in the Fraternity, and will answer to the chapter for your development, performance, and conduct.
New Member Education Calendar

Purpose Key:
- 🗺 - Community Service
- 📚 - Education
- 🌟 - Friendship/Brotherhood
- 🌿 - Self Improvement
- 🚳 - Leadership
- 🕊 - Fraternity Structure/Organization

**Week 1: The True Pike, Scholarship, & Risk Management**

Goals:
- Garnett & Gold – I, V, & VI
- Meet 15 Brothers
- Learn Preamble

**Oct 13th**

*Tuesday*

6:30 PM
- Meet at Chapter House for inaugural meeting - *Chapter House* - 🗺

7:15 PM
- Candle Night - Share stories with brothers about why you decided to join PIKE. New members will take part in ritual. – *Chapter House* – 🌟

*End Of Day*
- New Members think on their own about running for new member class officer positions/who you would elect – 🚳

**Oct 15th**

*Wednesday*

6:30 PM - 8 PM
- New Members will be assigned to and meet with their Scholastic Mentor. The Scholastic Mentor is there to help the new members with their homework, tests & quizzes, and any other school work they need
help with. Also the Scholastic Mentor will be able to help New Members find resources they need to thrive academically (i.e. Center for Academic Success, etc.) – Chapter House
- Explanation of what it means to be a True Pike
- Officer Elections
- Meeting with the Risk Manager – Chapter House

Oct 19th 4PM-6:30PM
Sunday
- Preamble Night. New Members will meet up with brothers to go over the Pi Kappa Alpha Preamble – Chapter House –

Week 2: Chapter Structure, International Fraternity, Big – Little Interviews, Songs

Goals:
- Garnett & Gold – III & IV
- Meet 15 Brothers
- Chapter Structure & International Fraternity Structure
- Big-Little Interviews
- Prepare for Quiz on Sunday, Sept. 29th

Oct 19th 6:30PM-7PM
Sunday
- Weekly Meeting to have a quiz on risk management – Chapter House
- Big-Little Interviews will begin this week
- Song night. A meeting will be held in order to go over songs that are part of the Pi Kappa Alpha culture (He Rambled, Dream Girl, Down in ole’ Virginny) – Chapter House

Oct 22nd 6 PM-6:30PM
Wednesday
– External Cabinet Meeting Sit-in – Chapter House

Oct 24th 5pm-6:30pm
Friday
Alphabet Night. New Members will get together at an off-campus house in order to go over the Greek Alphabet which is very important in the naming of different Pike chapters throughout the nation and Canada – Chapter House
Oct 25th  4:30 PM-5PM
Saturday  - Weekly Meeting. New Members will meet up to take a quiz on things learned the previous week. – Chapter House - 🌟

7PM-8PM
– Sharing of Stories. New members will meet share stories of Best Days, Funniest times, etc. This day is another chance for the New Members to relax and bond with their pledge class mates. – Chapter House - 🌟

Week 3: Fraternity History/Big Brother Week

Goals: - Garnet & Gold – II, Appendices
- Meet brothers
- Brotherhood

Oct 29th  5PM-5:30PM
Wednesday  – Internal Meeting Sit-in. New members will get a chance to sit in on an Internal Cabinet meeting. – Chapter House - 🌟

Nov 1st  2PM-5PM
Saturday  – Big Little Night. New Members will find out who their Big Brother is tonight and take part in Ritual.– Chapter House - 🌟

Ingress Week

Goals: - Garnet & Gold – Chapter VII

Nov 5th  6:30 PM-7:30PM
Wednesday  – Formal Ingress Ceremony. New Members will now be given details about Ingress. At this time the New Members will enter the “candidate” phase. – Chapter House - 🌟

– Meeting with Scholastic Brother. Candidates will have a meeting with their Scholastic Mentor to go over how they are doing so far with classes. – Chapter House - 🌟

Nov 6th  6:30 PM-7PM
Thursday
- History, Tradition, and the Crest. Candidates will review Tradition from the G&G and review the different crests that have been used to represent Pi Kappa Alpha – *Chapter House*

**7:10 PM-8:30PM**
- Athletic Event. Candidates will participate in a group of games/workouts with Brothers displaying their athletic abilities (i.e. dodge ball, flag football, etc.) – *Taylor Gym*

**Nov 7th**

**Friday**
- Dinner with a sorority’s new member class. The new member class will go to dinner with a group of Sorority Girls in order to test their ability to be gentlemen.

**9PM-10PM**
- Mock Initiation. Candidates will receive instructions on a project in which they enact a mock initiation. – *Chapter House*

**Nov 8th**

**Saturday**
- New Members will meet at the Chapter House and go to Pike U with brothers. Members of our AAB will be present at the event.

**Philadelphia**

**5PM-8PM**
- Initiation. Candidates will be reviewed by brothers. Brothers will determine if the Candidates qualify for initiation. If a Candidate passes a vote, he will be initiated. – *Chapter House*

**Important Notes**

*Time gaps less than two hours in length are necessary due to travel and event set up times*
*Weekly quizzes will be given to ensure that new members do not fall behind on learning the material*
*Time management is very important during New Member Education. Make sure homework and test studying is done during times when events are not scheduled*
*Dues will be paid following initiation*