Chi Psi New Member Education Plan
Fall 2017
New Member Educator: Brendan Craven 18’
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Chi Psi Mission Statement
Chi Psi is a private fraternity of gentlemen devoted to the personal and collective needs of its members. A selective association of diverse individuals, Chi Psi is dedicated to the cultivation of a unique environment which instills a lifelong commitment to brotherhood.

The mission of the Chi Psi Fraternity is to create and maintain an enduring society which encourages the sharing of traditions and values, respect for oneself and others, and responsibility to the university and community.

Chi Psi Fraternity Values
Chi Psi is defined by the values which are collectively accepted by its members. The extent to which these values are practiced is the measure of our fraternity.

Chi Psi is a unique brotherhood which forges among individuals a lasting bond that transcends self-interest and the limitations of time or place.

Chi Psi is committed to the growth of the individual in a social environment which nurtures integrity, dignity and maturity while enjoying shared experiences and college sociability. Chi Psi recognizing that academic achievement is fundamental to the development of the individual, stands for intellectual growth and the attainment of human potential.

Chi Psi believes that the role of the Fraternity is to guide each Alpha in the responsible self-government of its affairs within a common framework established by the constitution and by-laws of the Fraternity.

Chi Psi acknowledges its responsibility to the larger community of which it is a part by encouraging personal and collective involvement in serving the needs of the university, the community and society.

Chi Psi, while recognizing that change is inevitable and desirable, believes that tradition provides stability in a rapidly changing world and develops a sense of personal identity in an impersonal society.

Chi Psi Fraternity stands as proof that commitment to mutual assistance in these shared values, given in youth, does not alter or diminish with age.
Chi Psi Statement of Position on Hazing and Pre-Initiation Activities

Chi Psi has stated its position in support of constructive educational and inspirational programs asserting unequivocally its opposition to hazing and pre-initiation activities which do not contribute to the positive development and welfare of pledges and members. Because hazing and other pseudo-initiation practices have not been rejected and eradicated completely in undergraduate activities and therefore remain a menace to the well-being of the College Fraternity System, the Chi Psi reaffirms and reasserts its position on this question.

A. Chi Psi believes that true fraternalism is nurtured in an atmosphere of social and moral responsibility, respect for duly constituted authority and loyalty to the principles of higher education.

B. Chi Psi further believes that while social behavior cannot be legislated, a fraternity without morally sound precepts and practices is not a constructive influence upon college students.

C. Chi Psi further believes that the Fraternity has a solemn obligation in the development of its pledges and members and that this responsibility extends alike to the institutions where it is represented; to parents and others who make possible the education of pledges and members; to the communities where chapters are accountable for good citizenship; and to the college fraternity system of which it is a part.

D. Chi Psi further believes that while much progress has been made, one of the most damaging instruments to the fraternity system is the employment of a program of education which includes hazing, and that this unproductive, ridiculous and hazardous custom has no rightful place in the fraternity system.

E. Chi Psi defines hazing as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities and situations includes paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside the confines of the house; wearing, publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities, late work sessions which interfere with scholastic activities and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution.
Hazing Report Protocol:

All New Members are encouraged to speak out if they experience any action that may be perceived as hazing. New Members are encouraged to speak to any Active about any issue they may have as well as to ensure that the Active in violation of our no hazing policy is punished accordingly. As stated above, Chi Psi does not tolerate hazing as it serves no purpose in fostering a bond between New Members and Actives and does not reflect the Values on which Chi Psi was founded.

Reports of hazing by New Members will be handled in the following way:

1.) A meeting with the New Member and the Standards Board will be held in order to gather as much information about the incident as possible. A New Member may be asked to write a written account of the incident.
2.) The Standards Board will meet with the Active implicated in the report to discuss the actions taken that caused the Board to meet.
3.) The Board will then request that any witnesses to the alleged incident meet anonymously with The Board in order to further clarify the incident.
4.) The Board will deliberate and punish the Active implicated if deemed necessary
   a. Punishments may range from probation from Alpha activities to debroterizing, but a consensus must be met so that all members of The Board feel that the Active is punished appropriately.

If any New Member or Active would like to report hazing outside of the fraternity, then he can report it anonymously to the university via http://studentaffairs.lehigh.edu/content/report-hazing, as well as call the National Hazing Hotline at: 888-NOT-HAZE (888-668-4293)
The True Gentleman

“The True Gentleman is the man whose conduct proceeds from good will and an acute sense of propriety and whose self-control is equal to all emergencies; who does not make the poor man conscious of his poverty, the obscure man of his obscurity, or any man of his inferiority or deformity; who is himself humbled if necessity compels him to humble another; who does not flatter wealth, cringe before power, or boast of his own possessions or achievements; who speaks with frankness but always with sincerity and sympathy; whose deed follows his word; who thinks of the rights and feelings of others rather than his own; and who appears well in any company; a man with whom honor is sacred and virtue safe.”

- John Walter Wayland 1899

OVERVIEW:

The purpose of the New Member Education Process as seen by Chi Psi Alpha Beta Delta is to harbor a thorough understanding of the Chi Psi values within each of the New Members. The program will be conducted following the Chi Psi Program for Pledge Education.

In addition to the schedule and lessons set forth by this manual, New Members will take part in various activities with the intention of creating a closer bond between the New Member Class to be initiated at the end of the Process as well as between the Actives and New Members.

All New Member Education events shall be free of Alcohol and Drugs as specified by Chi Psi’s Policies on Alcohol and Drugs and Lehigh University’s policies on New Member Education.

Big Brother Mentor Program:

Nearing the end of New Member Education, New Members will be asked to select candidates for Big Brothers that they feel they have become closest with in the house. The Big Brother/Little Brother relationship is meant as a way for the New Members to have a role model within the house as well as an additional support system with any problems that may arise. The experiences of the older brother also serve as an opportunity for New Members to find a path for the most successful time in the Alpha. While all New Members are expected to form personal relationships with all Actives, the selection of a Big Brother bonds the New Member and Active with an even closer connection. The Big Brother will also serve as the first point of contact should any issues with time management, academics or anything of a similar nature.
Expectation:

**Of Actives:**
- Actives are expected to attend all New Member Education Events
- Actives are to conduct themselves in a manner reflective of the Chi Psi Values
- Actives are expected to pursue academic excellence
- Actives are to assist the New Members in any way possible without detracting from the New Member Education Process.
- Actives shall not engage in any activity that may be considered hazing
- Actives, regardless of age, shall respect the ban on Alcohol and Drugs during the New Member Education Process
- Actives are expected to hold themselves, as well as all other Actives, Alumni and New Members, to adherence to all policies, written or otherwise, governing behavior.

**Of Alumni:**
- Alumni are encouraged to return to The Alpha to assist in the New Member Education Process and to see the future of The Alpha
- Alumni are expected to act in the same manner detailed for Actives.

**Of New Members:**
- New Members are expected to strive to embody the Chi Psi Values
- New Members are expected to manage time effectively so that schoolwork and New Member Education are both completed in a timely manner
- New Members are to respect The Lodge in which Actives reside as it is their home
- New Members are encouraged to spend as much time with Actives as possible in order to get the most out of The Process
- New Members are expected to always speak out if they feel that a wrong doing has been done unto them or anyone else by Actives, Alumni or Non-members
- New Members are expected to hold themselves, as well as all Actives, Alumni and other New Members, to adherence to all policies, written or otherwise, governing behavior.
**Typical Weekly Schedule (Variation Possible):**

- **Monday:** Chapter Meetings
- **Tuesday:** Dinner with Brotherhood
- **Wednesday:** Weekly review of The Chi Psi Story
- **Thursday:** Dinner with Brotherhood
- **Friday:** No Regular Activities Scheduled
- **Saturday:** No Regular Activities Scheduled
- **Sunday:** Optional Study Hours with Brotherhood

**Regularly Scheduled Weekly Events:**

**All Regularly Scheduled Events will take place at The Chi Psi Lodge**

**Study Hours: (Every Sunday 7-10pm)**

Study hours held at The Lodge every Sunday are 100% optional for new members; however, attendance is encouraged, as it serves as an opportunity for new members to acquaint themselves with Actives. Actives are also encouraged to make themselves available during this time, both to foster personal relationships with New Members and to help New Members with challenging course work. In addition to these optional study hours, new members are encouraged to dedicate as much time as possible outside of the classroom to the advancement of their academics. Possible extra time commitment will be at the New Member’s discretion.

**Dinner with The Brotherhood (Tuesday and Thursday 6:30-8pm)**

Dinner with the Actives serves as an opportunity for the Brotherhood to discuss daily happenings as well as what fraternity means to them. This time also serves as a period during which proper etiquette in encouraged to reinforce the belief that every member of Chi Psi should embody The True Gentleman as defined by John Walter Wayland above. The dinners will consist of recipes provided by the families of the Actives as well as favorites of the Actives. The meal times will also serve as a time for all brothers to practice the songs of Chi Psi.

**Review of The Chi Psi Story (Weekly Wednesday 6:30pm)**

Bi-weekly reviews of assigned readings from The Chi Psi story. These readings correspond to lessons in the New Member Workbook that will be completed with the Actives. Readings cover topics from the functions of Chi Psi nationally to the rich history of various Alphas and the Organization as a whole. Stories of sacrifice for the greater good are emphasized so New Members understand the importance of becoming a part of something larger than themselves. Meetings and review will follow the timeline of information set forth in the New Member Education Workbook. All available Actives will be present to review info one on one with New Members.
Schedule of Readings:
Meeting 1: Chapters 1-4 (Introduction to Chi Psi Fraternity)
Meeting 2: Chapters 5-9 (Values and Founding of Chi Psi)
Meeting 3: Chapters 10-13 (History and The National Fraternity)
Special Programming:

OFSE New Member Curriculum Meeting (TBD)
Meeting with OFSA Staff to discuss the NME Curriculum to be completed by all Chapters

Alumni Cocktail Party/Veteran’s Day (November 11th 6pm)
The Alumni Cocktail brings together Actives and Alumni annually to reconnect, network and share experiences. New Members and their families are invited to attend to familiarize themselves with the Alumni as well as the families of other members. This cocktail party takes place on Veteran’s day so we view this as an opportunity to reflect on the selfless sacrifices of others and to pay our thanks to our veteran alumni and ROTC members.

Introduction to Chi Psi Alpha Beta Delta (November 13th 6:30pm)
A formal introduction into the position holding members in the Alpha as well as their responsibilities. Chapters 1-3 of the Chi Psi story will be covered by Actives with the New Members. New members will then complete Lesson 1 in their New Member Workbooks with the actives and the Chi Psi stories will be distributed to the New Members so to complete further activities.

Review of Alpha Beta Delta Bylaws (November 13th 7:30pm)
An informative session on requirements and expectations of membership in the Alpha as well as an in depth explanation of the organization of the Alpha. An opportunity for New Members to see the complexity of the organization. New Members are encouraged to ask questions regarding holding a position on the 1-5 and speak to current position holders about shadowing for a deeper understanding. This review will take place during our weekly chapter meeting so all members are able to refresh their understanding of the organization.

Risk Management Policy Review (November 14th 6:30pm)
A review session covering the newly developed Chi Psi Risk Management Policy. Proper risk management techniques are vital to the proper functioning of our Alpha and every New Member and Active should be well acquainted with resources that are available to deal with any situation that may arise and potential consequences of dangerous behavior. This will take place during the regularly scheduled Tuesday dinner and will take the form of a more interactive workshop. Hypothetical situations will be proposed and Members, both New and Active, will be asked to discuss the best possible means of resolving them. New Members will also be asked on this night to select candidates for their Big Brother.
Big Brother Reveal (November 16th 6:30pm)

Big Brothers will be revealed to the New Member Class during our regularly scheduled Thursday dinner. Big Brothers serve as a more personal support system for the New Members during both the remainder of the New Member Education process as well as throughout the rest of their time as members of Beta Delta. Big Brothers are expected to set an example to be emulated by their Little.
Ritual Schedule:

All Rituals to be completed in accordance with procedure set forth by Chi Psi

Pre-Initiation Ritual 1/3 (November 27th 8pm)

The first of three rituals to be completed by all New Members before initiation. The entire Brotherhood is present in order to fully share in the profound step for each New Member.

Pre-Initiation Ritual 2/3 (November 29th 8pm)

The second of three rituals to be performed before initiation. Again, all of Brotherhood is present.

Pre-Initiation Ritual 3/3 (December 1st 8pm)

The last of the three rituals to be performed before initiation. All of the Brotherhood is present and New Members are given more details regarding initiation the following day.

INITIATION (December 2nd 8:30)

The final ritual to be performed with the New Members, during which they are officially welcomed into the bonds of Chi Psi.
## Calendar:

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- **Study Hours 7-10pm**
- **Study Hours 7-10**
- **Intro To AED and Review of Alpha/Beta Delta Bylaws 5:30pm**
- **Risk Management Policy Review Workshop and Dinner 6:30pm**
- **Review of CH Psi Story**
- **Big Brother Reveal and Dinner w/ Brothers 6:30pm**
- **Chapter Meeting 6:30**
- **Dinner w/ Brothers 6:30**
- **Review of CH Psi Story**
- **Pre-Initiation Ritual 1 8pm**
- **Dinner w/ Brothers 6:30**
- **Pre-Initiation Ritual 2 8pm**
- **Dinner w/ Brothers 6:30**
- **Pre-Initiation Ritual 3 8pm**
- **Initiation 8pm**

- **Alumni Cocktail Party 6pm**