The Delta Chi Fraternity
OF
Lehigh University

Associate Member Program

Fall 2017
Foreword

Section 1: Statement of Purpose

“I will strive for academic achievement and practice academic integrity.”
-Expectation Number 1

Delta Chi at Lehigh University strives to continually advance the appreciation and understanding of intellectual development. The First Expectation of Delta Chi is learned by all brothers through the Associate Member Process and the key to this expectation is effort. Our brotherhood continually challenges itself by pursuing some of the most difficult majors on campus. Failure is not something that should be a deterrent but another opportunity for development. Disappointment may come to each individual but it is the strength of one’s character and their commitment to continual development that demonstrates how much one learns. Our brotherhood prides itself on continually pursuing new challenges in our careers here at Lehigh while developing as individuals and developing our fraternity on this campus.

Section 2: Mission

The Associate Member Program exists to achieve these three main goals through the following activities outlined below: 1) Teach, to the best of the chapter’s ability, Associate Members to be productive active members of Lehigh Delta Chi. 2) Give the Associate Members the opportunity to get to know one another. 3) Give the Brothers the opportunity to get to know the Associate Members and be prepared to have them join the chapter as one cohesive brotherhood.

Section 3: The Associate Member Bill of Rights

As an associate member of The Delta Chi Fraternity, you have the opportunity to participate in a number of activities known collectively as the membership education program. The membership education program should reflect these goals:
- To learn more about yourself
- To learn more about others
- To learn the history and the goals of our fraternity

Most students who join a fraternity have an excellent experience. If you choose to join you do not relinquish your rights as an individual. As an associate member, you have the right:
- To make your own decisions – to be yourself
To place academic pursuits before any other activities
To be treated with respect and treat other with respect
Not to participate in any activity that involves harassment or has the potential for danger.
Not to be subjected to any form of hazing that includes interference with the personal liberty of others or includes any act of domination by some students over others that may lead to injury, emotional disturbance, physical discomfort or humiliation. This includes the forced consumption of alcohol.

The goal of the Associate Member Program is to attain personal growth through brotherhood. If you are asked to participate in any new member function, you should evaluate the educational value of the activity. As an individual you have the right to reject participation in activities that encourage or require you to:

- Consume alcohol or drugs
- Steal, take, or remove property from the college or others
- Participate in activities that transgress moral or ethical behavior
- Perform any task that conflicts with your duty to your God or your country

Section 4: Anti Hazing Statement

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as: “Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical or psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.”

We are strongly opposed to any practices that are or may appear to be hazing. The experience of Delta Chi associate members should be one of education, challenges, personal development, and excitement. Hazing in any form contradicts these goals and is a direct violation of both the Ten Basic Expectations of a Delta Chi and the oath that every member takes during his initiation.

Lehigh Resources: http://studentaffairs.lehigh.edu/hazing-prevention
Section 5: Emergency Contacts

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<tr>
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<td>+1 (516) 306-7386</td>
<td><a href="mailto:dhg220@lehigh.edu">dhg220@lehigh.edu</a></td>
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<td><a href="mailto:fear97@att.net">fear97@att.net</a></td>
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Anti-Hazing Hotline: 1-888-NOT-HAZE (1-888-668-4293)

Online Hazing Reporting Form: http://studentaffairs.lehigh.edu/content/report-hazing

***Associate Members will receive all of this information during the first class***
# The Six Week Plan

## Section 1: Calendar

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**Section 2: Brief Overview**

Above is the general outline for the six week plan for Delta Chi’s New Member Education Plan. Each of these events will be detailed in the subsequent sections. The AM’s are given at least one day a week to focus on work outside of their New Member Education, if not already worked into their AM Schedule. Each member is **required** to be at every event, unless an acceptable excuse is given to the AMC within 24hrs (exceptions can be made). Associate Members are directed to speak with their AMC, the ‘F’ or the ‘A’ if they feel uncomfortable with the process.

**AM Pinning**

**Location:** Delta Chi Fraternity House  
**Guest(s):** All Active Members and Alumni  
**Point of Contact:** AMC

This Ceremony will mark the beginning of the Associate Member’s life as a member of Delta Chi. It is a mandatory event for all active brothers. Alumni are also invited to attend. Also, Delta Chi’s Assistant Director in the Office of Fraternity and Sorority Affairs is invited to attend. The ceremony is available on Delta Chi Headquarters site. At the Ceremony, the Associate Members will be presented with their Associate Member pins and their Cornerstone. The pin is to be worn to all chapter meetings and the Cornerstone contains the information that will be taught in the coming weeks. Food and beverages will be provided.

**Class 1**

**Location:** Delta Chi Fraternity House  
**Time:** 5pm – 6pm  
**Point of Contact:** AMC
Quiz – Composite
  o AM’s must fill in the names of the brothers on the composite
  o The purpose will be to evaluate how active the AM’s were in meeting
    brothers during Rush.
• Icebreaker – Pass the Cornerstone
  o Each associate member who holds the cornerstone answers the question,
    ‘Why did you join Delta Chi?’
• Recruitment Roundtable
  o AM’s will fill out a sheet evaluating the recruitment process
  o Discussion will follow led by the AMC and recruitment chairs to evaluate
    the process more in depth
• Break Down the Preamble
  o The AMC shall lead a roundtable discussion based on the four main
    points of the preamble: promote friendship, develop character, advance
    justice, and assist in the acquisition of a sound education.
    ▪ The AMC should start by asking the group to come up with a
      definition for these phrases. What do they mean?
    ▪ Then the AMC will relate this to the icebreaker activity. How many
      of these points line up with why each AM joined? Why do they or
      why don’t they?
• Class 2 Prep
  o Read Chapter 2, 5 out of the Cornerstone
  o Write a 1 page paper on which 3 expectations are the most important
    and why.

“F” Talks - Risk Management Class

Location: Delta Chi Fraternity House
Time: 4pm - 5pm
Guest(s): F
Point of Contact: AMC

Each of these days, the ‘F’ will run a session regarding risk management within the
chapter. He will be expected to review specific aspects of FIPG policy as it pertains to social
events, new member education, and facility management. He will also discuss how to maintain
safe chapter operations in each of these 3 aspects. The other 2 talks will pertain to social host
training and Lehigh’s Code of Conduct. This is the following agenda for each class:
• Talk 1: Introduction to risk management and what it means the be the “F” of the
  fraternity. This talk will consist of going over the Risk Management manual of Delta Chi,
  the “Critical Information” documentation as listed at http://deltachi.org/fs-resources/,
and a review of the day-to-day responsibilities of the Risk Manager. This class will also in-depthly cover the recently and consistently updated, Lehigh Delta Chi Risk Management Policy, the personalized risk management plan for the chapter. This encompasses Delta Chi IHQ policies, Lehigh University Social Policy,

- **Talk 2:** This day will involve walking through “risky situation” simulations, with the “F” leading them. Brothers will act out various roles, such as a highly intoxicated individual, an injured party-goer, or an unstable recruit at an event. The F will show how to handle these situations, and the new members will experience each of these situations themselves, learning how to handle situations like these and beyond. This will also involve an explanation of Medical Amnesty and what it means and when to use it.

- **Talk 3:** This day will involve an examination of Lehigh’s Code of Conduct and the social policy. The “F” will walk through the code of conduct with the New Members, explaining how each point pertains to us and how we abide by those points. We will use our conduct case from Spring 2017 as an example of how we failed and how we have improved and reacted to it. Additionally, we will go over the Social Policy of Lehigh (similar to Social Host training) and how it pertains to us, as well as how to follow it.

- **Talk 4:** Review day. This day will involve a reviewal of all of the documentation we have went over so far, with the New Members leading the discussion. Each one will give an example of an incident that breaks the code of conduct, and explain why it violates Lehigh’s code of conduct. Additionally, our “F” will explain different scenarios, and the new members will talk about the sections of the code of conduct it violates. Additionally, half of the new members will go through “risky simulations” again, with them leading it and the “F” observing.

- **Talk 5:** This class will be spent going over the history of Greek Life at Lehigh University, specifically their conduct incidents. New members will read previous conduct reports on other fraternities and how it led to their ultimate dissolving as well as the endangerment of other lives. The “F” will explain the failures of risk management, and new members will collaborate on how they would have handled each event. Additionally, the other half of the new member class will go through “risky simulations”, with them leaving it.

### Learn how to Study/ Study Hours and Class 2

**Location:** Delta Chi Fraternity House  
**Time:** 7pm-10pm  
**Guest(s):** Scholarship Chair: with assistance/preparation from the Center of Academic Success  
**Point of Contact:** AMC
The AMC will coordinate with the Center for Academic Success to have a certified individual come into the meeting and present good studying habits to the AM’s and any brothers present. The scholarship chair will be in attendance to review Study Hour Sessions that are run weekly and how to best maximize the time spent in attendance. The scholarship chair will also present about our newly approved brother tutoring system to help involve the associate members in our tutoring resources. AM’s will then transition over to study hours and be expected to put their skills into practice.

The second class will consist of these points:
- First Week Review
- What are the 4 components of the preamble?
- Name the 11 expectations of Delta Chi
- Icebreaker – Pass the Cornerstone
- Each member who holds the cornerstone answers the question, ‘What’s one profession you once hoped to pursue but have since abandoned?’
- Powerpoint presentation
- Parliamentary Procedure
- Let Associate Executive Board follow parliamentary procedure through a motion
- Class 3 Prep
- Read chapters 8, 10
- Write a 1 page paper answering the question: ‘How can Delta Chi help improve your intellectual development as an individual?’

AM Retreat

Location: Delta Chi Fraternity House
Time: 6pm – 11pm
Guest(s): Social, F, BB, and Active Members
Point of Contact: AMC

This retreat is geared towards immersing the new associate members in how to be a gentleman of delta chi. The opening will be trust exercises to help the new associate members get to bond with each other and get comfortable with each other. Trust exercises will be helium stick, key punch, and mine field. Descriptions for these activities can be found on this website http://www.wilderdom.com/games/InitiativeGames.html. After trust exercises there will be guest speakers from both the social chair and the F.

The ‘F’ will run a session regarding risk management within the chapter. He will be expected to review all aspects with a powerpoint presentation and then take questions from
the AM’s for clarification. The social chair will be in attendance to assist in any question answering and justification that the AM’s may need. The ‘BB’ will then review FIPG policy with the Associate Members.

The Social Chair shall review the IFC Hard Liquor Ban and its purpose. In addition to that, the Social Chair shall review the University’s policy for New Member Hard Liquor violations. In an effort to create a safer social environment for students, the New Members shall be trained to recognize when individuals are intoxicated and how to correctly assess social situations.

Class 3

Location: Delta Chi Fraternity House  
Time: 5pm – 6pm  
Guest(s): Scholarship Chair, Social Chair  
Point of Contact: AMC(s)  
- Quiz – Acquisition of a Sound Education  
  - Pick out errors in a provided parliamentary procedure prompt  
  - True/false risk management statements  
  - True/false study habit questions  
- Icebreaker – Pass the Cornerstone  
  - Each member who holds the cornerstone answers the question, ‘Who was the ‘one person’ most influential in your decision to join Delta Chi?’  
- Break of the Associate Member Process  
  - The AMC shall lead a roundtable discussion regarding the AM process. Discussion should include:  
    - What is hazing?  
    - Causes and effect of ‘class division’ within houses  
    - Positive reinforcement vs required obligations  
    - Why we don’t haze  
- Class 4 Prep  
  - Read chapters 4, handout, 9  

Write a 1 page paper answering the question: ‘What do you expect to get out of joining Delta Chi?’

Big Brother Ceremony  

Location: Delta Chi Fraternity House  
Time: 8pm  
Guest(s): All Active Brothers and Alumni
Point of Contact: AMC(s)
The Big Brother Ceremony of Delta Chi shall be performed this evening. This is a closed event to
only initiated active brothers of the Delta Chi Fraternity, Associate Members, and alumni of the
Delta Chi Fraternity.

Community Service Event

Location: whatever community service event is available
Time: 4pm – 6pm
Guest(s): Active Brothers
Point of Contact: AMC(s)

The AM’s will participate in a community service event that is set up by the Community
Service Chair as per their discussion the week prior. The AM’s and brothers will have this
opportunity to work towards our 6 hour requirement that we expect of all active brothers in
the Fraternity.

Learn Traditional Songs

Location: Delta Chi Fraternity House
Time: 8pm – 10pm
Point of Contact: AMC

The song Delta Chi Sweetheart is a favorite around here in Lehigh’s chapter of Delta Chi.
The AMC will lead the song and help the Associate Members learn the words and tune. A
second song that needs to be learned is the Delta Chi Bond Song. This song is sung at the
conclusion of every chapter meeting and so it will be helpful for the associate members to learn
the song early in the associate member process.

Begin Class Banner

Location: Delta Chi Fraternity House
Time: 8pm – 10pm
Point of Contact: AMC
The AMC will present the associate members with the materials needed to design and paint their own banner. They will be given past examples so they can see how past associate member classes have designed the class banner. The supplies and project will be kept at the house and the associate members can schedule amongst themselves as to when they want to complete the banner throughout the rest of the 6-week process.

Class 4

Location: Delta Chi Fraternity House
Time: 5pm – 6pm
Point of Contact: AMC(s)

- Quiz – Promote Friendship
  - Match up the brother with their description
  - Match up the AM with their description
- Icebreaker – Pass the Cornerstone
  - Each member who holds the cornerstone answers the question, ‘What is one thing you would change about the Fraternity and why?’
- ‘B’ presents By-Laws and answers any questions about them
- Roundtable Discussion
  - How can we become a better Fraternity?
  - How can we better affect the community at Lehigh and in Bethlehem?
  - What are some of our flaws as a Fraternity?
- Class 5 Prep
  - Read chapters 7,9
  - Brainstorm an amendment in the By-Laws that you would like to change

Begin Class Project/Gift

Location: Delta Chi Fraternity House
Time: 6pm – 8pm
Point of Contact: AMC(s)

The Associate Member class shall meet with the AMC where he will introduce the class on the Associate Member Class Gift Project as well as class paddle. The Associate Members will have the opportunity to brainstorm ideas for both projects. Past examples for Class Gifts include wall art, DJ Stands, etc. The best way to approach the paddle is to create a theme for the class and apply it to the design. The paddle will be decorative only and collected along with
all subsequent classes to be displayed as a representation of their class. This day will mostly be spent brainstorming themes and ideas.

The AM’s should spend this night planning on their own in order to be ready to begin working on the project the following day.

Class 5

Location: Delta Chi Fraternity House
Time: 5pm – 6pm
Guest(s): ‘B’
Point of Contact: AMC(s)

- Roundtable Discussion
  - What does it take to be a leader? (list on board)
  - What does it take to be a follower? (list on board)
  - Similarities/Differences and how both are relevant to the chapter
  - What are the advantages/disadvantages of both?
- Class 6 Prep
  - Read chapters 6

Write a 1 page paper answering the question: ‘What position do you hope to hold eventually within Delta Chi? Why? What changes do you feel are necessary to that position and how will you execute it differently?’

Brotherhood Bonding Hike

Location: South Mountain
Time: 5pm – 6pm
Guest: Any active brothers
Point of Contact: AMC(s)

The associate members will meet at the house and from there the AMC will escort them to walk up South Mountain to see the sculpture garden and then later on continue onto the Bethlehem star. Any active brother is invited to also attend and share on enjoying nature’s views. The overlook is one the best views of Bethlehem around campus and the hike should be an enjoyable experience.
Class 6

Location: Delta Chi Fraternity House
Time: 5pm – 6pm
Guest(s): Social Chair
Point of Contact: AMC(s)

- Test – Cumulative
  Test on all prior material covered in quizzes
- AM’s given this chance to ask any clarifying questions about anything they’ve learned in the process

Resume Workshop with Alumni

Location: Delta Chi Fraternity House
Time: 6pm-8pm
Guest(s): Alumni Advisor, Alumni Board of Trustees President
Point of Contact: AMC(s)

AM’s will be given the opportunity to network with some of our industry-successful alumni from both an engineering and business field. This wide scope will give each and every AM valuable information on resumes, networking, interviews, internships, jobs, and industry. AM’s shall bring at least 3 copies of their resume, so that each individual can receive advice/critiques from the alumni present. After the alumni offer individual advice, the AM’s then share with each other what they had before this meeting, and what they now have afterwards in terms of their resume and goals within the next year for internships/jobs. This workshop will end with a Question and Answer session and any final words from the guests.

Pre-I Rock and Candle/ Death of a Fraternity

Location: Delta Chi Fraternity House
Time: 8pm – 9pm
Guest(s): Active Brothers
Point of Contact: AMC(s)
AM’s will be instructed to bring a rock to the event the day prior. There, they will be instructed to analyze what that rock means to them. AM’s will hear the story of how a fraternity went from being at the top to dying out in just a few short years. This exercise should give the AM’s a better idea to what running a fraternity entails and what could happen to a fraternity if the wrong decisions are made. This will be intertwined with the Delta Chi conduct case from Spring 2017, showing how that almost lead to the death of our fraternity, and how we have improved ourselves from this point.

Initiation

Location: Delta Chi Fraternity House
Time: 8pm
Guest(s): Active Brothers, Alumni
Point of Contact: AMC(s)

Initiation will be conducted as per the Delta Chi Fraternity.

Appendices

Section 1: The Preamble of Delta Chi

We, the members of The Delta Chi Fraternity, believing that great advantages are to be derived from a brotherhood of college and university men, appreciating that close association may promote friendship, develop character, advance justice, and assist in the acquisition of a sound education, do ordain and establish this constitution.

Section 2: Eleven Basic Expectations of a Delta Chi

1. I will strive for academic achievement and practice academic integrity.
2. I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically, or sexually abuse or hazzle any human being.
3. I will protect the health and safety of all human beings.
4. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
5. I will meet my financial obligations in a timely manner.
6. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
7. I will acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.
8. I will know and understand the ideals expressed in my fraternity Ritual and will incorporate them into my daily life.
9. I will exercise compassion and understanding in dealing with all persons.
10. I will sustain my commitment to and involvement with, our future throughout my lifetime.
11. I will challenge all my fraternity members to abide by these fraternity obligations and will confront those who violate them.

Section 3: Expectations of an Associate Member

Every associate member is encouraged to attend every event. If there is reason why an associate member has to miss an event, communication to the AMC is expected.

Another cornerstone of the Associate Member process is a strict sober policy. All Associate Members are expected to remain sober for the six weeks. The process is time consuming and challenging enough that no other distractions should be presented to the class. Inability to follow these guidelines will be dealt with by the chapter “F”.

Every week, Associate Members will take a quiz to test their knowledge of the material taught to them in the previous week. The purpose of this ‘grading’ methodology is not to humiliate or single out an Associate Member, but to ensure that we are delivering a proper education to the New Members.

Section 4: Expectations of the AMC, Committee, & Chapter

The Associate Member Counselor will serve as the main facilitator for the execution of this program. The Associate Member Counselor’s Committee will be active participants and stand-in facilitators of Program should the AMC require assistance. The Associate Membership Program is designed to involve the entirety of the brotherhood; at no point shall an event be scheduled or rescheduled at the whim of the AMC without proper notification of the brotherhood during a Chapter Meeting. It should be noted that the AMC is a committee chairman and therefore expected to be in attendance at both committee chairmen’s meeting and executive board meetings, especially during the course of the Associate Member Process. Furthermore, per the by-laws, the AMC serves at the discretion of the executive board and the chapter; should any deviance from this plan occur disciplinary action will be taken.
All chapter members will be held accountable for providing any alcohol to any Associate Member. If a brother is found in violation of this policy, the “F” reserves the right to bring the responsible parties before the Standards Board.

Section 5: Social Events

Scheduled social events will be able to be viewed by the AMs. The policy remains the same for every event. While not mandatory, it is recommended that the AMs attend all social events. If they attend, the sober policy mentioned above doesn’t change. They must still remain sober the entire event, no exceptions. If the AM(s) are caught drinking, they will be reprimanded at the discretion of the F.