Statement of Purpose:
The mission statement and goal of the Alpha Rho chapter of Alpha Tau Omega is to educate our new members on the morals and values of the Alpha Tau Omega Fraternity that will not only aid a man throughout his professional life, but also raise his social standards both throughout his involvement with ATO and throughout his life. This education does not end with the initiation of our new members, as it is also the job of the membership educator to continue to educate the members of the chapter on the morals and values learned about throughout new member education. This continuous reeducation of our members is what distinguishes Alpha Tau Omega as a leadership development fraternity compared to other Greek organizations.

Expectations of new members:
1. Be on time, No man who makes it in this world is late.
2. Grasp the concepts of the lessons learned and use them in your everyday life.
3. Come to the house in your free time! Chapter unity and friendship are the backbone of ATO.
4. Maintain at a minimum a 2.6 GPA otherwise they will meet with the judicial board to come up with a plan to improve their grades.

Expectations of Current Members:
No hazing of any kind. We expect our current brothers to treat the new members with respect and kindness. Current members should be becoming friends with the new members and mentoring them to become great ATO brothers.

Expectations of Alumni:
We find that our alumni are always keeping in touch with their old ATO brothers, even working with old brothers. Because they feel so connected to the chapter even now, we typically expect our alumni to visit when they can, and give back to the chapter with donations. We also expect them to uphold the values of the chapter within their professional and personal lives. We have a very strong alumni network and we expect to keep that up.

Chapter Hazing Protocol:
We are a zero tolerance fraternity and any member found hazing will be reported to the Board of Trustees and our national organization and will be punished or terminated from the organization. Any actions within the realm of hazing should be reported via either the Lehigh hazing prevention page (http://studentaffairs.lehigh.edu/hazing-prevention) or the anonymous reporting form (https://cm.maxient.com/reportingform.php?LehighUniv&layout_id=15).

Resources
- President
  - William Schantz
    - 610-730-4846
    - wes419@lehigh.edu
- New Member Educator-
  - Matthew Prestipino
    - 610-909-6447
- **mrp219@lehigh.edu**
- **Risk Manager**
  - Joseph Belcastro
    - 973-796-4361
    - jwb219@lehigh.edu
- **Lehigh University OFSA**
  - infrasor@lehigh.edu
  - 610-758-4157
  - Corey Gant
    - jcg216@lehigh.edu
- **Alumni Advisor**
  - Pat Clayton
    - 908-723-1995
    - claytp30@gmail.com
- **Regional Advisor**
  - Midhad Mrvoljok
    - 317-374-4749
    - mmrvoljok@ato.org
- **National Headquarters**
  - 317-684-1865

**Meetings/Event Timeline**

<table>
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<tr>
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<td>New Members/Senior Day (12:00-5:00)</td>
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### Brotherhood attendance at meetings:

In order to ensure that every brother is a part of the new member education process, we will assign groups of brothers mixed between classes to attend different meetings. There are six formal meetings where brotherhood attendance is not mandatory. Therefore we will assign six groups of brothers to each attend a different meeting. It is important that the whole chapter is engaged in new member education. It benefits the new members as well as our active brothers.

- **2/8- Meeting #1- Welcome to ATO and the Brotherhood (6:30-7:30 PM)**
  - **Location**
    - Chapter Room
  - **In Attendance**
    - All new members and brothers must be at the event

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- **Mar 1**
  - Big/Little Ceremony
  - Alpha Tau Omega
  - (6:30-10:00)

- **2/8- Meeting #1- Welcome to ATO and the Brotherhood (6:30-7:30 PM)**
  - **Location**
    - Chapter Room
  - **In Attendance**
    - All new members and brothers must be at the event
○ Activity
  ■ Getting to know each other
○ Description
  ■ This meeting is meant to acquaint the new members with each other and the chapter
○ Why
  ■ This is important because often times during rush, new members don’t meet all of the brothers and the new pledge class might not yet be acquainted with one another. This is a time for everyone to formally meet each other. It is meant to build a bond between the new members and the current brothers, and is a particularly exciting day for everyone. From now on everything the new members do is a representation of ATO so I will tell them they have to act accordingly. We will be doing activities such as two truths and a lie, trust falls, and the toilet paper game (facts about yourself depending on how many pieces you decide to take).

● 2/12- Meeting #2- Greek 101 and Introduction to ATO (6:30-7:30 PM)
  ○ Location
    ■ Weekly Meeting Room
  ○ In Attendance
    ■ All new members and execs must be at this meeting, group 1, and other brothers are encouraged to come to the meeting
  ○ Activity
    ■ First weekly meeting
  ○ Description
    ■ Learn about basic ATO National’s history and basic Greek history
  ○ Why
    ■ This is something we take seriously because the history of our chapter is what makes us who we are and it is something that we try to uphold everyday we are in ATO. We want our new members to abide by the values of ATO and be knowledgeable of our origins. Greek history is also important because it is likely not something that new members are familiar with, so this will help them connect the history with why they chose to become a part of Greek life.

● 2/14- New Member Orientation Session (4:00-5:00 PM)
  ○ Location
    ■ Chapter Room
  ○ In Attendance
    ■ All New Members and Execs
  ○ Activity
    ■ Getting to know Corey and OFSA
  ○ Description
    ■ Corey and OFSA should be a lifeline for the new members if they have any problems during the pledging process. At this meeting the new members will be able to put a face to OFSA by meeting Corey and asking
him questions. Corey and the executives will set expectations for the upcoming semester.

- **2/17- New Members/Seniors Day (12:00-5:00 PM)**
  - **Location**
    - Senior houses
  - **In Attendance**
    - All new members and seniors should participate, Execs will be off campus monitoring it.
  - **Activity**
    - Brotherhood bonding
  - **Description**
    - This is a day where the new members and seniors will hangout to get to know each other better
  - **Why**
    - This is a new event that we are going to do after hearing about it in the second IFC/NME meeting. New members get to know the seniors the least amount when compared to any other class since most seniors live off campus. This is a day for the new members and seniors to hangout and play video games, play basketball, or engage in any activities that interest them.

- **2/19- Meeting #3- Risk Management (6:30-7:30 PM)**
  - **Location**
    - Takes place in our meeting room
  - **In Attendance**
    - All new members and execs have to be at the meeting, group 2, and all other brothers are encouraged to be there
  - **Activity**
    - Weekly Meeting (Protecting the Chapter)
  - **Description**
    - In this meeting I will go over ATO’s specific risk management policies, as well as Lehigh’s risk management policies. I will stress the importance of doing the little things that go a long way with protecting the chapter and being responsible members of the Lehigh community.
  - **Why**
    - ATO has never been kicked off at Lehigh, one of the reasons for that is we stress the importance of risk management. It only takes one bad decision to get in trouble so everyone must be held accountable. The hope during this meeting is that every brother also attends to get a refresher on what they can and cannot do. This meeting is supposed to show the new members that we are all in this together and everyone has to do their part. It is also a time when the new members can work with brothers and figure out all of the logistics behind risk management. This meeting makes the
new members feel a part of ATO right away, working with brothers and seeing what makes our chapter function.

- **2/22- Meeting #4- Recruitment, Leadership, and Innovation (6:30-7:30 PM)**
  - Location
    - Weekly meeting room
  - In Attendance
    - All new members and executives will be there, group 3, and all other brothers are encouraged to attend
  - Activity
    - Weekly Meeting (Recruitment and being leaders)
  - Description
    - Used to educate the new members on ATO’s Recruitment practices, our Leadership Development and steadfast commitment to Innovation.
  - Why
    - Recruitment is the backbone of ATO. The new members will learn why we wanted them to join our chapter and how to implement the practice of STUDS recruiting, which is specific to ATO. We also want our new members to join other clubs around campus and become leaders. I will give them guidance on how to become a leader from my past experiences, and invite other brothers to share their advice. I will also point them towards resources and opportunities for leadership development at Lehigh.

- **2/26- Meeting #5- Local Chapter History and Alumni Involvement (6:30-7:30 PM)**
  - Location
    - Weekly meeting room
  - In Attendance
    - All new members and executives will be there, group 4, and all other brothers are encouraged to come
  - Activity
    - Weekly Meeting (chapter history and alumni involvement)
  - Description
    - Used to educate the new members on our specific ATO chapter and campus history. I will also discuss the importance of our alumni.
  - Why
    - Our chapter history is very important to us. We have great alumni relations and it is something we take very seriously. Alumni can help you out in the future with many things, I will go over how to properly network with them.

- **3/1- Big/Little Ceremony (6:30-10:00 PM)**
  - Location
    - Chapter Room
  - In Attendance
    - All new members and current brothers
  - Activity
Big/Little reveal

- Description
  - The new members will find out who will be their big brother
- Why
  - One of the best parts of our education plan is the selection and celebration of the Big/Little Ceremony. Each new member is selected by a “lineage” that consists of brothers who were initiated in prior years both by their lineage and by the chapter. After the revealing and initiation, the new members are mentored by the older members of their lineage in how to be the best brother possible. The selection process is simple, the new members write down on notecards whom they have become most close with in the chapter. With those lists taken into consideration, the brothers select their new Littles. For the reveal we have a chapter meeting before dinner and surprise the new members by announcing their new lineage. Each member in the lineage gives a brief speech about their new Little and why they are excited for them to be in their lineage. Then, our chef makes us all a steak dinner and we eat as a brotherhood. After that, each lineage goes out and does something together that is specific to their lineage. For example, one lineage would always go bowling together, so they took their new Little out to the local bowling alley. In order for a currently initiated brother to become a Big Brother, he must have done all of the following:
    ● Show a level of dedication to the membership leadership development program.
    ● Participate in at least 20 hours of philanthropy while in ATO.
    ● Make an active effort to befriend the new members prior to the selection process.

3/5 - Meeting #6- Academics and the Importance of Dedication (6:30-7:30 PM)

- Location
  - Chapter Room
- In Attendance
  - All new members and brothers
- Activity
  - Meeting with Professor Nayar
- Description
  - In this meeting specifically done by the Alpha Rho Chapter, we invite our Advisor, Professor Nandu Nayar, to educate the new members on the importance of getting good grades and looking at the big picture. After Professor Nayar speaks about himself and what he does with us and his role in ATO, new members and brothers are free to ask him questions.
- Why
  - Professor Nayar is a very well known faculty member and a respected figure in the Lehigh community. This is a great chance for the new members to meet our advisor (someone who is more than happy to help
them out if they need anything). Networking is something that we want to teach the new members and this is a great opportunity to do that. A GPA that is below a 3.0 will often times get your resume put to the side and potential employers won’t even look at it. Hearing that from someone with as much experience as Professor Nayar will go a long way in encouraging new members to get better grades. Professor Nayar also will discuss the importance of becoming involved on campus in other organizations outside the fraternity. Something we stress during new member education is becoming leaders on campus, that includes joining clubs or starting new clubs around campus.

● 3/19- Meeting #7- Preparing for the Future (6:30-7:30 PM)
  ○ Location
    ■ Weekly meeting room
  ○ In Attendance
    ■ New members and executives will be there, group 5, and all other brothers are encouraged to come
  ○ Activity
    ■ Weekly meeting
  ○ Description
    ■ At this meeting I will discuss time management
  ○ Why
    ■ College is all about time management and something that I want to teach the new members is how to properly manage their time. If you can teach yourself discipline and how to manage your time early on in your college career, you will get the grades you want and have free time.

● 3/22- Meeting #8- Continuous Re education of Members (6:30-7:30 PM)
  ○ Location
    ■ Weekly Meeting Room
  ○ In Attendance
    ■ New members and executives will be there, group 6, and all other brothers are encouraged to come
  ○ Activity
    ■ Weekly Meeting
  ○ Description
    ■ Although this meeting does not have a date and time, it is used to educate our new members on the continuous re education of ATO members throughout their time in the chapter and throughout life
  ○ Why
    ■ Re education is very important to ATO. You can never know enough and this meeting isn’t just meant for the new members, but the current members too. You can always be learning about not only the history of the chapter but the values too.
- New Members will have the option to come to the house every Tuesday and Thursday from 7:30-10:00 PM to hang out with brothers
- New Members will be required to work into the brotherhood cleaning schedule

**Final Word:**
We, the brothers of Alpha Tau Omega, look forward to educating our new brothers on the morals and values of ATO and on the best way to excel at Lehigh, while making lifetime friends along the way. Becoming leaders within our campus community is something that we have been working on over the last few years, and we plan to continue this support for our community through our new member education process and continuing education program. Welcome to the brotherhood, PC ’18!