Foreword

Section 1: Statement of Purpose

“I will strive for academic achievement and practice academic integrity.”
-Expectation Number 1

Delta Chi at Lehigh University strives to continually advance the appreciation and understanding of intellectual development. The First Expectation of Delta Chi is learned by all brothers through the Associate Member Process and the key to this expectation is effort. Our brotherhood continually challenges itself by pursuing some of the most difficult majors on campus. Failure is not something that should be a deterrent but another opportunity for development. Disappointment may come to each individual but it is the strength of one’s character and their commitment to continual development that demonstrates how much one learns. Our brotherhood prides itself on continually pursuing new challenges in our careers here at Lehigh while developing as individuals and developing our fraternity on this campus.

Section 2: Mission

The Associate Member Program exists to achieve these three main goals through the following activities outlined below: 1) Teach, to the best of the chapter’s ability, Associate Members to be productive active members of Lehigh Delta Chi. 2) Give the Associate Members the opportunity to get to know one another. 3) Give the Brothers the opportunity to get to know the Associate Members and be prepared to have them join the chapter as one cohesive brotherhood.
Section 3: The Associate Member Bill of Rights

As an associate member of The Delta Chi Fraternity, you have the opportunity to participate in a number of activities known collectively as the membership education program. The membership education program should reflect these goals:

- To learn more about **yourself**
- To learn more about **others**
- To learn the history and the goals of our **fraternity**

Most students who join a fraternity have an excellent experience. If you choose to join, you do not relinquish your rights as an individual. As an associate member, you have the right:

- To make your own decisions – **to be yourself**
- To place **academic pursuits** before any other activities
- To be treated with **respect** and treat others with respect
- **Not to participate** in any activity that involves harassment or has the potential for danger (see below).
- **Not to be subjected to any form of hazing** that includes interference with the personal liberty of others or includes any act of domination by some students over others that may lead to injury, emotional disturbance, physical discomfort or humiliation. This includes the forced consumption of alcohol.
- To **all rights of a full member** of Lehigh Delta Chi, including but not limited to:
  - Making motions in chapter meetings to discuss or vote on
  - Voting privileges on everything except votes on membership (bids, initiation, inactivity)
  - Bringing Brothers and fellow Associate Members to Standard’s Board (judicial board)
  - Being an active member of committees (philanthropy, scholarship, etc)

The goal of the Associate Member Program is to attain personal growth through brotherhood. If you are asked to participate in any new member function, you should evaluate the **educational value of the activity**. As an individual you have **the right to reject participation** in activities that encourage or require you to:

- **Consume alcohol or drugs**
- **Steal**, take, or remove property from the college or others
- Participate in activities that transgress **moral** or **ethical** behavior
- Perform any task that conflicts with your duty to **your God** or **your country**
Section 4: Anti Hazing Statement

No chapter, colony, student, or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense.

Hazing activities are defined as:

Hazing is any action taken or situation created, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Hazing includes but is not limited to any brutality of a physical nature, such as paddling, whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity that would subject the individual to physical harm or mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which would adversely affect the mental health or dignity of the individual. Among prohibited activities are forced or coerced activities which create excessive fatigue; cause physical and psychological shocks; involve kidnapping; involve morally questionable quests, treasure hunts, scavenger hunts, or any other such activities; involve publicly wearing apparel that is conspicuous and not normally in good taste; cause students to engage in public stunts and buffoonery, morally degrading or humiliating games and activities, or late night activities which interfere with scholastic activities. Also prohibited are any activities that are in violation of federal, state, or local laws, [Lehigh University’s] Code of Conduct, or accepted standards of good taste or propriety. For purposes of this definition, any activity described in this paragraph upon which the admission into or affiliation with an organization is directly or indirectly conditioned shall be presumed to be “forced or coerced” activity, the willingness of an individual to participate in such activity notwithstanding.

- Lehigh University Student Handbook

We are strongly opposed to any practices that are or may appear to be hazing. The experience of Delta Chi associate members should be one of education, challenges, personal development, and excitement. Hazing in any form contradicts these goals and is a direct violation of both the Eleven Basic Expectations of a Delta Chi and the oath that every member takes during his initiation.

Lehigh Resources: http://studentaffairs.lehigh.edu/hazing-prevention
# Section 5: Emergency Contacts

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<thead>
<tr>
<th>Name</th>
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<tr>
<td>AMC: Tom Hyndman</td>
<td>(484) 576-0408</td>
<td><a href="mailto:twh219@lehigh.edu">twh219@lehigh.edu</a></td>
</tr>
<tr>
<td>“F”: Zak Fischer</td>
<td>(908) 809-0216</td>
<td><a href="mailto:zak220@lehigh.edu">zak220@lehigh.edu</a></td>
</tr>
<tr>
<td>“A”: Jackson Livingstone</td>
<td>(610) 657-6413</td>
<td><a href="mailto:jal220@lehigh.edu">jal220@lehigh.edu</a></td>
</tr>
<tr>
<td>“B”: Billy Healey</td>
<td>(203) 962-3960</td>
<td><a href="mailto:wmh220@lehigh.edu">wmh220@lehigh.edu</a></td>
</tr>
<tr>
<td>“C”: Brad Kelly</td>
<td>(339) 223-2613</td>
<td><a href="mailto:brk220@lehigh.edu">brk220@lehigh.edu</a></td>
</tr>
<tr>
<td>“D”: Hunter Askenase</td>
<td>(516) 712-5131</td>
<td><a href="mailto:hra219@lehigh.edu">hra219@lehigh.edu</a></td>
</tr>
<tr>
<td>“E”: T.J. Fogarty</td>
<td>(610) 314-3433</td>
<td><a href="mailto:tfj220@lehigh.edu">tfj220@lehigh.edu</a></td>
</tr>
<tr>
<td>“BB”: Matt Mitchell</td>
<td>(240) 577-0417</td>
<td><a href="mailto:mmitchell879@gmail.com">mmitchell879@gmail.com</a></td>
</tr>
<tr>
<td>ABT: Bill Glaser</td>
<td>(917) 373-8463</td>
<td><a href="mailto:wglaserjr@gmail.com">wglaserjr@gmail.com</a></td>
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President

**Anti-Hazing Hotline:**

1-888-NOT-HAZE (1-888-668-4293)

**Online Hazing Reporting Form:**

[http://studentaffairs.lehigh.edu/content/report-hazing](http://studentaffairs.lehigh.edu/content/report-hazing)

**IJC (IFC’s Judicial Council) Violation Reporting Form:**

[https://docs.google.com/forms/d/e/1FAIpQLSeS1-Zmpey1SSH7-ZfSpIDJjgQ9IT9CIRzAlLWaMO4QLyVijQ/viewform](https://docs.google.com/forms/d/e/1FAIpQLSeS1-Zmpey1SSH7-ZfSpIDJjgQ9IT9CIRzAlLWaMO4QLyVijQ/viewform)

***Associate Members will receive all of this information during the first class***
# The Six Week Plan

## Section 1: Calendar

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*Every Sunday includes Lehigh Delta Chi’s weekly Sunday dinner and chapter meetings.*
Section 2: Brief Overview

Above is the general outline for the six week plan for Delta Chi’s New Member Education Plan. Each of these events will be detailed in the subsequent sections. The AM’s are given at least one day a week to focus on work outside of their New Member Education, if not already worked into their AM Schedule. Each member is required to be at every event, unless an acceptable excuse is given to the AMC within 24hrs (exceptions can be made). Associate Members are directed to speak with their AMC, the “F”, or the “A” if they feel uncomfortable with the process.

AM Pinning

Location: Delta Chi Fraternity House
Time: 4pm – 5pm
Guest(s): All Active Members and Alumni
Point of Contact: AMC

This Ceremony will mark the beginning of the Associate Member’s life as a member of Delta Chi. It is a mandatory event for all active brothers. Alumni are also invited to attend. Also, Delta Chi’s Assistant Director in the Office of Fraternity and Sorority Affairs is invited to attend. The ceremony is available on Delta Chi Headquarters site. At the Ceremony, the Associate Members will be presented with their Associate Member pins and their Cornerstone. The pin is to be worn to all chapter meetings and the Cornerstone contains the information that will be taught in the coming weeks. Food and beverages will be provided.

“F” Talks - Risk Management Class

Location: Delta Chi Fraternity House
Time: 4pm - 5pm
Guest(s): F
Point of Contact: AMC

Each of these days, the ‘F’ will run a session regarding risk management within the chapter. He will be expected to review specific aspects of FIPG policy as it pertains to social events, new member education, and facility management. He will also discuss how to maintain safe chapter operations in each of these 3 aspects. The other 2 talks will pertain to social host training and Lehigh’s Code of Conduct. This is the following agenda for each class:
Talk 1: Introduction to risk management and what it means the be the “F” of the fraternity. This talk will consist of going over the Risk Management manual of Delta Chi, the “Critical Information” documentation as listed at [http://deltachi.org/fs-resources/](http://deltachi.org/fs-resources/), and a review of the day-to-day responsibilities of the Risk Manager. This class will also in-depthly cover the recently and consistently updated, Lehigh Delta Chi Risk Management Policy, the personalized risk management plan for the chapter. This encompasses Delta Chi IHQ policies, Lehigh University Social Policy.

Talk 2: This day will involve walking through “risky situation” simulations, with the “F” leading them. Brothers will act out various roles, such as a highly intoxicated individual, an injured party-goer, or an unstable recruit at an event. The F will show how to handle these situations, and the new members will experience each of these situations themselves, learning how to handle situations like these and beyond. This will also involve an explanation of Medical Amnesty and what it means and when to use it.

Talk 3: This day will involve an examination of Lehigh’s Code of Conduct and the social policy. The “F” will walk through the code of conduct with the New Members, explaining how each point pertains to us and how we abide by those points. We will use our conduct case from Spring 2017 as an example of how we failed and how we have improved and reacted to it. Additionally, we will go over the Social Policy of Lehigh (similar to Social Host training) and how it pertains to us, as well as how to follow it.

Talk 4: Review day. This day will involve a reviewal of all of the documentation we have went over so far, with the New Members leading the discussion. Each one will give an example of an incident that breaks the code of conduct, and explain why it violates Lehigh’s code of conduct. Additionally, our “F” will explain different scenarios, and the new members will talk about the sections of the code of conduct that it violates. Then, we will reflect by hosting a roundtable discussion/brainstorm about proactive measures that can be utilized to keep all persons (members and guests) safe at our events. The AMC and “F” will go over the Lehigh Delta Chi’s most recently updated Risk Management Plan and see how it addresses such measures, but also try and see where it can be improved upon. If there are any suggestions from the AM class, they will be encouraged to bring them up at chapter for a discussion and subsequent vote.

Talk 5: This class will be spent going over the history of Greek Life at Lehigh University, specifically their conduct incidents. New members will read previous conduct reports on other fraternities and how it led to their ultimate dissolving as well as the endangerment of other lives. The “F” will explain the failures of risk management, and new members will collaborate on how they would have handled each event. The session will conclude with a roundtable discussion/brainstorm about preventive steps that could have been taken by these chapters, and how Delta Chi, if not already, should implement these measures.
Classes:

Location: Delta Chi Fraternity House
Time: 5pm – 6pm
Point of Contact: AMC

Class 1

- Quiz – Composite
  - AM’s must fill in the names of the brothers on the composite
  - The purpose will be to evaluate how active the AM’s were in meeting brothers during Rush and expose them to any brothers they may have not met yet
- Icebreaker – Pass the Cornerstone
  - Each associate member who holds the cornerstone answers the question, ‘Why did you join Delta Chi?’
- Recruitment Roundtable
  - AM’s will fill out a sheet evaluating the recruitment process
  - Discussion will follow led by the AMC and recruitment chairs to evaluate the process more in depth
- Break Down the Preamble
  - The AMC shall lead a roundtable discussion based on the four main points of the preamble: promote friendship, develop character, advance justice, and assist in the acquisition of a sound education.
    - The AMC should start by asking the group to come up with a definition for these phrases. What do they mean?
    - Then the AMC will relate this to the icebreaker activity. How many of these points line up with why each AM joined? Why do they or why don’t they?
- Class 2 Prep
  - Read Chapter 1 and 2 of the Cornerstone
Class 2: Learn how to Study & Study Hours, Guest: Scholarship Chair

The AMC will host a discussion about academics. The scholarship chair will be in attendance to review the Academic Improvement Plan that brothers under a certain GPA threshold are mandated to utilize. The plan is also available as a voluntary measure for members above the GPA threshold, but still struggling with academics. AM’s will utilize the AIP, regardless of GPA, in order to learn effective study skills and behaviors. AM’s will then transition over to study hours (a significant part of the AIP) and be expected to put their skills into practice.

The second class will consist of these points:

- First Week Review
  - What are the 4 components of the preamble?
  - Name the 11 expectations of Delta Chi
- Academic Discussion
  - Past high school study habits utilized
  - Current college study habits utilized
  - Icebreaker – Pass the Cornerstone
    - Each member who holds the cornerstone answers the question, ‘What’s one manner in which you can improve your study habits?’
  - Academic Improvement Plan explanation
    - Study Hour Sessions discussion and schedule preferences
- Powerpoint presentation
  - Parliamentary Procedure
  - Let Associate Executive Board follow parliamentary procedure through a motion
- AM Executive Board Election
  - AM’s will elect an Associate A (President), B (Vice-President), C (Secretary), D (Treasurer), E (Alumni Secretary), and F (Risk Manager/Sergeant at Arms)
  - The procedure will mimic the procedure used for chapter executive elections: nominations, speeches, voting
  - These positions will work with the chapter executives to mimic and aid in the similar processes within the associate member program
- Class 3 Prep
  - Read Chapter 3 and 4 of the Cornerstone
  - Write a 1 page paper answering the question: ‘How can Delta Chi help improve your intellectual development as an individual?’
    - These will be shared with the scholarship chair and he can revisit any goals or concerns that were addressed towards the end of the six weeks.
Class 3, Guests: Scholarship Chair, Social Chair

- Quiz – Acquisition of a Sound Education
  - Pick out errors in a provided parliamentary procedure prompt
  - True/false risk management statements
  - True/false study habit questions
- Icebreaker – Pass the Cornerstone
  - Each member who holds the cornerstone answers the question, ‘Who was the ‘one person’ most influential in your decision to join Delta Chi?’
- The AMC shall lead a roundtable discussion regarding the AM process. Discussion should include:
  - What is hazing?
  - Causes and effect of ‘class division’ within houses
  - Positive reinforcement vs required obligations
  - Why we don’t haze
- Class 4 Prep
  - Read Chapter 5 and 6 of the Cornerstone
- Write a 1 page paper answering the question: ‘What do you expect to get out of joining Delta Chi?’
- Associate Class Committee Representatives: the associate A and B will work with the chapter A and B to appoint associate members to be part of specific committees.

Class 4

- Quiz – Promote Friendship
  - Match up the brother with their description
  - Match up the AM with their description
- Icebreaker – Pass the Cornerstone
  - Each member who holds the cornerstone answers the question, ‘What is one thing you would change about the Fraternity and why?’
- ‘B’ presents By-Laws and answers any questions about them
- Roundtable Discussion
  - How can we become a better Fraternity?
  - How can we better affect the community at Lehigh and in Bethlehem?
    - Discuss current and ideal relationships with and among IFC, Panhellenic, CGC councils and members
  - What are some of our flaws as a Fraternity?
- Class 5 Prep
  - Read Chapter 7 and 8 of the Cornerstone
  - Brainstorm an amendment in the By-Laws that you would like to change
Class 5, Guests: ‘B’, ‘C’

- By-Law Amendments
  - The AM’s will discuss their amendments amongst themselves and the ‘C’, the executive officer in charge of Bylaws.
  - The AM’s will then vote on their favorite 3 by-law amendments, and will bring them up through a proper motion in the following chapter. Per the by-laws, the motion will get tabled to the following chapter, in which the amendment will be voted on by the active membership (including AM's)

- Roundtable Discussion
  - What does it take to be a leader?
  - What does it take to be a follower?
  - Similarities/Differences and how both are relevant to the chapter
  - What are the advantages/disadvantages of both?

- Class 6 Prep
  - Read Chapter 9 and 10 of the Cornerstone
  - Write a 1 page paper answering the question: ‘What position do you hope to hold eventually within Delta Chi? Why? What changes do you feel are necessary to that position and how will you execute it differently?’

Class 6, Guest: Social Chair

- Test – Cumulative: all prior material covered in quizzes
- AM’s given this chance to ask any clarifying questions about anything they’ve learned in the process
- Final preparations for the AM’s Community Service Event the following day will be addressed
- Put your Cornerstone in a safe place for the remainder of your time here at Lehigh!
Sessions: Counseling Services, Center for Academic Success, LU Police Department, Community Service Office, Center for Gender Equity, Career Services

Location: Designated University Reserved Room
Time: 4:10pm – 5pm, unless otherwise specified
Point of Contact: AMC

The Sessions with each of these individual offices are in-person discussions/sessions with our AM’s during the upcoming semester, in which the offices are able to provide them with the exposure of what the office does and what resources it provides. Having this conversation directly with a member from the office, we believe, will have a strong and effective impact on our new members, and hopefully give them that first engagement that leads to future ones as needed.

Counseling Services

This session will consist of a Counseling Services representative discussing mental health and the resources the office provides for these types of situations. This session is open to active members and will be part of the Member Development Plan as well.

Center for Academic Success

This session will consist of a CAS representative discussing academics, study habits, and the resources the office provides for academically-struggling students. The AM’s will utilize their preparations from the previous class in order to make this session more effective.

LU Police Department

This session will consist of a LUPD representative discussing what services the university police provides to students. Further, the LUPD officer will discuss and explain how LUPD is involved with Delta Chi’s registered social events (event staff, officers on call, etc).
Community Service Office

This session will consist of a CSO representative discussing the resources the office provides for students and organizations seeking community service opportunities. The AM’s will discuss how the first community service event went and what improvements could have been made. Then, the AM’s will utilize this time with the CSO representative in order to better brainstorm and plan for the upcoming AM-organized community service event. The goal in this session is for the CSO representative to help the AM class identify their service passions and educate them about the surrounding community’s needs.

Center for Gender Equity

This session will consist of a CGE representative discussing gender equity and its role and importance on Lehigh’s campus and in society in general. The focus for discussions should revolve around men and masculinity, a prevalent issue and unfortunately non-prevalent open discussion in the greek community today. Further, the office will discuss the resources that the office provides for students and organizations seeking opportunities to better Lehigh’s (or a specific part of Lehigh) understanding and implementation of gender equity. The AM’s will end the session by brainstorming ideas with the representative on an event or project that would better greek life’s position with gender equity, specifically men and masculinity (unless the AM class has another passion under gender equity that they would rather address). This session is open to active members and will be part of the Member Development Plan as well.

Career Services (5:45-7)

This session will consist of a Career Services representative discussing career opportunities out of Lehigh, how to capitalize on them, and the resources the office provides for career-seeking students. This session is open to active members and will be part of the Member Development Plan as well.
Iron Chef

Guests: ‘A’, Steward, Fraternity Chef, Brothers
Point of Contact: AMC(s)
Location: Delta Chi Fraternity House
Time: 6pm – 8pm

Iron Chef will be a cooking competition conducted at the location mentioned above. The AM’s will be split up into teAM’s by the AMC. Cliques within the class should be separated. The AM’s will have a week to come up with an appetizer, dinner, and dessert course and be driven to the store to acquire the ingredients. Then, each course will be graded and judged and a winning team will be announced. The event should teach the AM’s to work together with individuals that they do not normally work with. Further, the event teaches the AM’s the in’s and out’s of the fraternity kitchen.

Community Service Event 1

Location: TBD by Community Service Chair
Time: TBD by Community Service Chair
Guest(s): Active Brothers
Point of Contact: AMC(s)

The AM’s will participate in a community service event that is set up by the Community Service Chair as per their discussion the week prior. The AM’s and brothers will have this opportunity to work towards our 6 hour requirement per semester that we expect of all active brothers in the Fraternity.
AM Retreat

Location: Delta Chi Fraternity House
Time: 6pm – 11pm
Guest(s): Social, F, BB, and Active Members
Point of Contact: AMC

This retreat is geared towards immersing the new associate members in how to be a gentleman of Delta Chi. The opening will be trust exercises to help the new associate members get to bond with each other and get comfortable with each other. Trust exercises will be helium stick, key punch, and mine field. Descriptions for these activities can be found on this website [http://www.wilderdom.com/games/InitiativeGames.html](http://www.wilderdom.com/games/InitiativeGames.html).

The Associate Member class shall meet with the AMC where he will introduce the class on the Associate Member Class Gift Project as well as class paddle. The Associate Members will have the opportunity to brainstorm ideas for both projects. Past examples for Class Gifts include wall art, DJ Stands, etc. The best way to approach the paddle is to create a theme for the class and apply it to the design. The paddle will be decorative only and collected along with all subsequent classes to be displayed as a representation of their class. This part of the retreat will mostly be spent brainstorming themes and ideas.

The song Delta Chi Sweetheart is a favorite around here in Lehigh’s chapter of Delta Chi. The AMC will lead the song and help the Associate Members learn the words and tune. A second song that needs to be learned is the Delta Chi Bond Song. This song is sung at the conclusion of every chapter meeting and so it will be helpful for the associate members to learn the song during the associate member process.

“AA” Visit

Location: Delta Chi Fraternity House
Time: 8pm
Guest(s): All Active Brothers and Alumni
Point of Contact: AMC(s)

The International President, “AA”, of Delta Chi will video call the AM’s to provide them with an update about Delta Chi, both our past and future, and to take questions. Aaron Otto, the “AA”, will share his passion for Delta Chi and why it is truly the brotherhood of a lifetime (our purpose, our lifelong membership, etc). This is also an effective manner in which the AM’s are
exposed to Delta Chi as an international incorporation and the reasoning behind our insurance policy, FIPG, and why its national cost has risen over the years.

**Big Brother Ceremony**

- **Location:** Delta Chi Fraternity House  
  **Time:** 8pm  
  **Guest(s):** All Active Brothers and Alumni  
  **Point of Contact:** AMC(s)

The Big Brother Ceremony of Delta Chi shall be performed this evening. This is a closed event to only initiated active brothers of the Delta Chi Fraternity, Associate Members, and alumni of the Delta Chi Fraternity. This ceremony can be found on Delta Chi IHQ’s website.

**Career Workshop with Alumni and Senior Members**

- **Location:** Rauch Classroom  
  **Time:** 6pm-8pm  
  **Guest(s):** Alumni Advisor, Alumni Board of Trustees President,  
  Graduating Seniors  
  **Point of Contact:** AMC(s)

AM’s will be given the opportunity to network with some of our industry-successful alumni from both an engineering and business field. This wide scope will give each and every AM valuable information on careers, networking, interviews, internships, jobs, and industry.

Seniors will then each give a brief description of their Lehigh Careers and tips on how they got to where they are now.

This will conclude with a Q/A session for the alumni and senior members.
Community Service Event 2

Location: TBD by AM’s
Time: TBD by AM’s
Guest(s): Active Brothers
Point of Contact: AMC(s)

The AM’s will participate in a community service event that is planned by themselves, with assistance from the Community Service Chair and the Community Service Office. The AM’s should seek out a community service opportunity, coordinate the time, and, if needed, change the provided date (giving the AMC enough notice to get the date change approved by OFSA). Examples of events that could be capitalized on are AEPi’s Sunday Cleanup and the Boys and Girls Club. The AM’s should utilize the CSO Session earlier in the process to maximize the effectiveness of this event.

The AM's and brothers will have this opportunity to work towards our 6 hour requirement that we expect of all active brothers in the Fraternity.

Brotherhood Bonding Hike

Location: South Mountain
Time: 5pm – 6pm
Guest: Any active brothers
Point of Contact: AMC(s)

The associate members will meet at the house and from there the AMC will escort them to walk up South Mountain to see the sculpture garden and then later on continue onto the Bethlehem star. Any active brother is invited to also attend and share on enjoying nature's views. The overlook is one the best views of Bethlehem around campus and the hike should be an enjoyable experience.
Pre-I Rock and Candle/ Death of a Fraternity

Location: Delta Chi Fraternity House
Time: 8pm – 9pm
Guest(s): Active Brothers
Point of Contact: AMC(s)

AM’s will be instructed to bring a rock to the event the day prior. There, they will be instructed to analyze what that rock means to them. AM’s will hear the story of how a fraternity went from being at the top to dying out in just a few short years. This exercise should give the AM’s a better idea to what running a fraternity entails and what could happen to a fraternity if the wrong decisions are made. This will be intertwined with the Delta Chi conduct case from Spring 2017, showing how that almost lead to the death of our fraternity, and how we have improved ourselves from this point.

Initiation

Location: Delta Chi Fraternity House
Time: 8pm
Guest(s): Active Brothers, Alumni
Point of Contact: AMC(s)

Initiation will be conducted as per the Delta Chi Fraternity.
Appendices

Section 1: The Preamble of Delta Chi

We, the members of The Delta Chi Fraternity, believing that great advantages are to be derived from a brotherhood of college and university men, appreciating that close association may promote friendship, develop character, advance justice, and assist in the acquisition of a sound education, do ordain and establish this constitution.

Section 2: Eleven Basic Expectations of a Delta Chi

1. I will strive for academic achievement and practice academic integrity.
2. I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically, or sexually abuse or haze any human being.
3. I will protect the health and safety of all human beings.
4. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
5. I will meet my financial obligations in a timely manner.
6. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
7. I will acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.
8. I will know and understand the ideals expressed in my fraternity Ritual and will incorporate them into my daily life.
9. I will exercise compassion and understanding in dealing with all persons.
10. I will sustain my commitment to and involvement with, our future throughout my lifetime.
11. I will challenge all my fraternity members to abide by these fraternity obligations and will confront those who violate them.
Section 3: Expectations of a Lehigh Delta Chi

These are the established minimum expectations of all members of Lehigh Delta Chi. They have been created, discussed, evaluated, and voted on by the chapter.

- 8 hours of community service/philanthropy participation per semester ($10 fine to Jimmy V per hour missed)
- Maintain minimum GPA above all fraternity average (AIP mandated if below)
- Attend all chapter meetings unless providing the “C” with valid reason ($25 fine for missing more than one meeting unexcused)

Section 4: Expectations of an Associate Member

Every associate member is encouraged to attend every event. If there is reason why an associate member has to miss an event, communication to the AMC is expected.

Another cornerstone of the Associate Member process is a strict sober policy. All Associate Members are expected to remain sober for the six weeks. The process is time consuming and challenging enough that no other distractions should be presented to the class. Inability to follow these guidelines will be dealt with by the chapter “F”.

Every week, Associate Members will take a quiz to test their knowledge of the material taught to them in the previous week. The purpose of this ‘grading’ methodology is not to humiliate or single out an Associate Member, but to ensure that we are delivering a proper education to the New Members. These quizzes have no direct impact on an AM’s initiation.

Section 5: Expectations of the AMC, Committee, & Chapter

The Associate Member Counselor will serve as the main facilitator for the execution of this program. The Associate Member Counselor’s Committee will be active participants and stand-in facilitators of Program should the AMC require assistance. The Associate Membership Program is designed to involve the entirety of the brotherhood; at no point shall an event be scheduled or rescheduled at the whim of the AMC without proper notification of the brotherhood during a Chapter Meeting. It should be noted that the AMC is a committee chairman and therefore expected to be in attendance at both committee chairmen’s meeting and executive board meetings, especially during the course of the Associate Member Process. Furthermore, per the by-laws, the AMC serves at the discretion of the executive board and the chapter; should any deviance from this plan occur, disciplinary action will be taken.
All chapter members will be held accountable for providing any alcohol to any Associate Member. If a brother is found in violation of this policy, the “F” reserves the right to bring the responsible parties before the Standards Board.

**Section 6: Social Events**

Scheduled social events will be able to be viewed by the AM’s. The policy remains the same for every event. While not mandatory, it is recommended that the AM’s attend all social events. If they attend, the sober policy mentioned above doesn’t change. They must still remain sober the entire event, no exceptions. If the AM(s) are caught drinking, they will be reprimanded at the discretion of the F.

**Section 7: Equal Responsibilities**

All members, associate and initiated, of Lehigh Delta Chi are equally responsible for the operations of the chapter. This means that the weekly duties of the fraternity, including but not limited to registered event’s sober monitors and bartenders, social event cleaning duties, social event designated rides, and daily kitchen dishes cleans, are to be **equally distributed amongst members**. This means that associate members are expected to equally partake in these duties, as it is essential to properly learn how to do them early on in one’s fraternal career, but also that these duties are not limited to just associate members; thus, it is also expected that the initiated members are also expected to equally partake in these duties.

It is the duty of the ‘F’, and subsequently the Social Chairmen, House Managers, and Steward, to properly ensure that duties are equally distributed amongst members.

These duties should be expected for AM’s, as AM’s are granted all rights of membership (besides the right to vote on their own initiation) and thus should expect to take on the associated responsibilities.