Welcome to the Gamma Lambda Chapter of
The Pi Kappa Alpha Fraternity

Though it may not be apparent, you have just made one of the most important decisions of your life. The knowledge you gain and the people you meet in this Fraternity will influence your life from this day forward.

College should be a positive experience and your Fraternity should help enhance that experience. In fact, you may find Pi Kappa Alpha to be the single most rewarding aspect of your undergraduate years, as well as the years to follow.

The Pi Kappa Alpha Fraternity experience will bestow upon you benefits that you can obtain nowhere else. The Time and Effort you donate to the Fraternity will bring you far greater returns than you can now imagine.

Membership in Pi Kappa Alpha requires knowledge and involvement. Before these can be fully obtained you will be trained and instructed in the various aspects of the Fraternity. In addition to enhancing your fraternal experience, this training will also enhance your life outside of Pi Kappa Alpha.

Therefore, the purposes of the program in which you are about to embark are as follows: First, the program educates and involves you in all facets of life, from contemporary to professional pursuits. It provides an avenue of learning and experience to supplement the academic schedule. At the same time, this will complement the role of the Fraternity, the institution, and the community.

Again the most important factor, which cannot be stressed enough, is that Time and Effort are required to truly gain useful experience from Pi Kappa Alpha. You cannot get any more out of the chapter than you are willing to put into it.

My job is simple – to teach you all we can about our Fraternity and to see each of you to our unified goal of your initiation into the Bonds of Brotherhood, which each brother of Pi Kappa Alpha holds close to his heart. The day you accepted your bid, PIKE became a better organization. With your initiation, we will continue to succeed as a chapter and you will better yourself through your fraternal experience.

Good Luck!
Alexander J. Rodgers
New Member Educator
Our Vision

Pi Kappa Alpha will set the standard of integrity, intellect, and achievement for our members, host institutions, and the communities in which we live.

Our Mission

Pi Kappa Alpha is dedicated to developing men of integrity, intellect, and high moral character and to fostering a truly lifelong fraternal experience.

To fulfill this mission, Pi Kappa Alpha will:

- Encourage all our members to live the values taught in our ritual
- Provide innovative services and programs designed to enrich the lives of our undergraduates, alumni and communities.
- Create opportunities for our undergraduate and alumni members to participate in the life of Pi Kappa Alpha on a daily basis.
- Promote and foster a spirit of pride, loyalty inclusion and respect for Pi Kappa Alpha and its rich history.
- Empower our undergraduate and alumni members to help shape Pi Kappa Alpha’s future by being informed ambassadors and involved advocates.
- Encourage our undergraduate and alumni members to take an active role in advancing Pi Kappa Alpha’s interests by volunteering their time and by contributing to the Fraternity’s annual giving campaign.
- Communicate effectively and efficiently with our alumni, students and host institutions through various channels on a continuous basis.
- Value academic achievement and practice academic integrity.
- Establish positive and lasting relationships with our host institutions, alumni and communities.
- Encourage our members to be of strong mind and body.

Our Creed

We believe in the importance of virtue and commit to living the values of the Pi Kappa Alpha Fraternity. We recognize that truth is the foundation of all lasting association, and we will seek wisdom and knowledge while serving others in modesty and dignity.

Recalling that Pi Kappa Alpha is a lifelong commitment, I therefore reaffirm to live my life with honor and courage seeking the inherent worth in each person I meet; to accept all brothers of Pi Kappa Alpha in love and friendship; and to serve my faith, my family, my community, my alma mater, and my Fraternity.

Only then, by living these virtues, will we realize our fullest potential.
NEW MEMBER EDUCATION MISSION STATEMENT

The mission of the new member education program is to help new members improve their lives in the areas of being a scholar, leader, athlete and gentleman. The education program will be a guide to help new members enrich their own lives as well as provide a strong understanding of the local and international fraternity. Upon completion of the new member education program, each new member will be fit to serve as a constructive and contributing member of the local and international fraternity.

CORE VALUES OF THE NEW MEMBER EDUCATION PERIOD

The purpose of the new member education period is to provide an orientation to fraternity life, specifically to life in Pi Kappa Alpha. It is the foundation for developing the ancient Greek ideals of the whole man-physical, mental, and spiritual. The purpose of the New Member Education period is to:
1. To promote the efforts of each member’s scholarly achievement a college education.
2. To promote the importance of participating in campus activities and organizations.
3. To teach fellowship in the development of leadership.
4. To teach the values of social conduct and importance of healthy and safety.
5. To develop character traits such as cooperativeness, integrity, courtesy, selflessness, honesty, and loyalty.
6. To instill, by example, an understanding of brotherhood and love of our fraternity.
7. To promote the value of accountability by being present at all fraternity meetings and events.
Member Expectations

1. You are responsible for being present at all scheduled meetings and events.
2. You are required to show a genuine attitude toward the fraternity, its members, its rules and policies, and its committees and their respective programs.
3. You are required to maintain a minimum GPA of 2.6. All officers must have a minimum GPA of 2.8.
4. Each member must be involved in two organizations outside of the fraternity. All members are highly encouraged to take on leadership roles in these outside organizations they participate in.
5. You must be respectful of the chapter house at all times.
6. You must be considerate and respectful to each other, your fellow students, and the university community.
7. You are required to attend at least one Pike U event.
8. You are responsible to always continue your education and enthusiasm in our fraternity.

Your Pledge Pin

The pin that you received when you accepted your bid to affiliate with Gamma Lambda Chapter of the Pi Kappa Alpha Fraternity is emblematic of your pride in membership in the fraternity and the chapter’s pride in your membership. It is important that you wear it all times except when you are participating in athletic events. The pin should always be worn in an upright position over your heart. This is approximately just above and to the right of a dress shirt pocket. It may be worn on a shirt, sweater vest, or jacket lapel. Wear it proudly because it shows your pride in Pi Kappa Alpha.

You are never under any circumstance wear or surmount in any fashion the crest or letters of the Fraternity. This is a privilege that must be earned through the New Member process by becoming a brother.
By entering the New Member Education process within Pi Kappa Alpha, you not only are joining the Gamma Lambda chapter here at Lehigh University, but also the great international fraternity that is Pi Kappa Alpha. Pi Kappa Alpha consists of over 220 chapters and colonies across the United States and Canada. With more than 275,000 lifetime initiates, you will be joining the ranks of one of the largest fraternities.

THE ACTIVE BROTHERHOOD

Brothers of the Gamma Lambda Chapter of Pi Kappa Alpha are expected to experience all Lehigh University has to offer. Brothers of Pi Kappa Alpha (PIKE) are required to maintain membership in at least other two clubs at Lehigh, while also staying in good academic standing with Lehigh and the Gamma Lambda Chapter of Pi Kappa Alpha. To be considered in good academic standing, a brother must maintain, on a semester basis, a GPA of at least 2.6. Brothers are also encouraged to hold positions within the chapter, participate in chapter community service events, and foster an inclusive environment among other Greek chapters, and the whole university community.
Officer Directory

Overlaying Structure:

Executive Board:
- President - Thomas Day
- Vice Presidents:
  - External - Saral Patel
  - Internal - Benjamin Boothe
  - Communications - Jake Zebaida
- Treasurer - Jack Witte
- Sergeant at Arms - George Ebbs
- House Manager - Austin Margulies
- New Member Educator - Alexander Rodgers
- Recruitment Officer - Scott Dorf
  - Benjamin Stacey
- Health & Safety - Jake Levine
  - Samuel Marshall
- Steward - Max Miller

Internal Cabinet:
- Alumni Relations - Quinn Iuliano
- Scholarship - James Setolla
- Historian - Benjamin Kuperschmid
- Brotherhood - Cole Caswell
- Continuing Education - Eric Delgizzo

External Cabinet:
- Athletics - Joshua Wolf
  - Luke Davidson
- Social - Jordan Weintraub
- Community Service - John Carroll
- Philanthropy - Thomas Day
- Public Relations - Jack Witte
- Special Events - Harrison Sommer

Committee Descriptions
Sergeant at Arms: Leads the Internal Judicial Board of Pi Kappa Alpha.
- Ongoing programming goals:
  - Maintain active and respected Judicial Board.
  - Bi monthly meetings.
  - Creates policy and guidelines for internal sanctions for brothers
  - Emphasizes accountability within the chapter and at chapter meetings.
  - Coordinates with scholarship chairman to monitor grades of active brothers
  - Coordinates with the Treasurer to monitor delinquent accounts
  - Submits all policy through the Executive Board for approval

New Member Educator: Leads New Members through the transitional period between receiving their bids and becoming brothers.
- Ongoing Programming Goals:
  - Implement outstanding New Member Education Policy

Scholarship: Facilitates an active academic environment and offers support to brothers who need academic help.
- Ongoing Programming Goals:
  - SLAG Scholarship (3 scholarships @ $500 each) awarded to three freshmen who best exemplify the qualities of a true pike.
  - Tutoring accommodations
  - Dean’s List Dinner
  - Scholarship recognition at Founder’s Day celebration
  - Recognition for most improved GPA
  - Ongoing Scholastic Mentor Brother

Alumni Relations: Maintains relations with Alumni and coordinates multiple events each semester for Alumni.
- Ongoing Programming Goals:
  - Fall Semester:
    - Lehigh/Lafayette Weekend
    - Packer PiKA - Semesterly magazine printed and sent to Gamma Lambda alumni of the current events within the chapter
  - Spring Semester
    - Founder’s Day event
    - Packer PiKA
Community Service: Coordinates community service events for the chapter and reports hours to both Pike nationals and the Community Service Office at Lehigh University.

- Current Programs:
  - Jewish Relief Agency: Packing food for needy families
  - Lehigh University Blood Drive
  - Cooking Club at Broughal Middle School
  - Victory House
  - Adopt a Highway
  - Southside Cleanup

Philanthropy: Coordinates philanthropy events for the chapter.

- Current Programs:
  - Color run
  - Blood drive
  - Dance Marathon
  - Relay for Life

Health & Safety: Ensures the safe functioning of the chapter. Works side by side with the Sergeant at Arms and the Judicial Board to hold members responsible for their actions.

- Ongoing Programing goals:
  - Weekly presentations to educate chapter as a whole
  - Compile statistical listing of Lehigh fraternities/sororities infraction totals per chapter and resulting sanctions as an overall picture of risk at Lehigh University
  - Coordinates with New Member Educator to educate New Members on risk
  - Prints and Posts risk policies in house common areas

Public Relations: Maintains the public perspective of the Gamma Lambda chapter of Pi Kappa Alpha.

- Ongoing Programming Goals:
  - Social media postings of ongoing chapter events
  - Sorority founders day cards
  - Works with historian to coordinate photos
  - Submits chapter notes to Shield & Diamond
  - Monthly parent e-newsletter
Pi Kappa Alpha Risk Management Policy

General Procedures:

- **The President is the Chapter spokesperson**
  - In an emergency, the Chapter President is in charge. The President should consult the Executive Board along with the Health and Safety Chairman before making any decisions involving the Chapter. If the President is absent, the Internal VP will take charge.

- **Emergency Call**
  - 911 should be the first number called in an emergency. The person to call the authorities should be either the Chapter President or the Health and Safety Chairman. Calmly explain the situation to the authorities and await their arrival.

- **School Administration Notification**
  - After the proper authorities have been notified, it is important to notify the school administration. During normal office hours, contact the OFSA Advisor
    - **Brigette Gardner**

- **Chapter Advisor Notification**
  - Next, contact your Chapter advisor, inform him of the situation and ask him to come meet with the Executive Board ASAP.
    - **Howard Goldstein**

- **Assembly the Chapter**
  - After all of the above people have been notified, it is important to call together the entire Chapter (including New Members) to inform them that an emergency has occurred. Explain to them to not talk to anyone outside of the Chapter. Do not discuss details or speculate with other members of the Chapter. Convey the need to explain the situation to members who are not present, the President will delegate a member to do this.

- **Contact the International Fraternity (901-748-1868)**
  - Notify the Executive Director (Justin Buck) of the incident

- **How to Handle Possible Press**
  - If the press contacts the Chapter, remember the President is the official Chapter spokesperson. He should be the only member talking to the press. Contact the Greek Advisor with help in writing a statement. DO NOT release any member names to the press until you have contact the International Fraternity Headquarters or the school administration have advised the Chapter. The Risk Awareness Committee is responsible for videotaping news segments, and collecting news articles about the incident.
**PIKE UNIVERSITY**

**Definition:** A series of leadership training events held in various cities throughout the country where chapters from all across the country come together to talk about issues concerning the Fraternity. There are numerous guest speakers from prominent Pike Alumni, as well as breakout session to share ideas amongst chapter members regarding issues in their respective chapters. [https://www.pikes.org/pike-u](https://www.pikes.org/pike-u)

**Keystone Region:** The Gamma Lambda chapter of the Pi Kappa Alpha fraternity is a member of the Keystone Region in terms of Pike Nationals. Our regional conference, held for a full weekend each November, has chapters from Maine to Virginia come to better the chapter and individuals. At these meetings, brothers learn different skills to succeed in their positions, as well as Pi Kappa Alpha rituals and steps to succeed in life.

**Chapter Executives Conference:** Each December, a leadership conference is held for the President, Treasurer, and Recruitment chairman of each chapter. This is a mandatory event that is attended each year by our brothers to learn how to better function within the Greek community, and how to properly run a successful chapter. This conference is an annual, 3-day program which features International Fraternity staff and Alumni Professionals working with you to excel in the areas of motivating others, leading with character, public relations, health & safety initiatives, financial management and our cutting edge recruiting programs.

**PIKE Academy:** A PIKE leadership conference every other year for aspiring chapter leaders and executive board members. At this conference, attendees will learn professional skills, chapter operations, and exchange ideas and methods with chapters from around the nation. This conference is held in January and we typically send three to five brothers each year at the expense of the P&E fund (fully expensed by Gamma Lambda). This event is held at Pi Kappa Alpha Headquarters in Memphis, Tennessee.

**The True Pike Experience:** A man cannot fully develop without life experiences. The True PIKE Experience program incorporates all aspects of Pi Kappa Alpha and demonstrates what it means to be a True PIKE and live a successful, productive life. As you become a man and succeed in college, you progress through the different stages of The True PIKE Experience: New Member, Brother Leader, Fraternity Leader and Community Leader. This experience is gained through online lectures at no cost to Pi Kappa Alpha brothers.
Alumni & Alumni Advisory Board

The Gamma Lambda Chapter of Pi Kappa Alpha has over 800 alumni. Alumni give the chapter direction over the long term, and donate both their time and money back to the chapter to see it continuously improve. Alumni are also an important asset when working with the school and the Lehigh Community.

The Alumni Advisory Board is a group of approximately ten alumni who assist chapter operations more directly. They meet twice per semester to discuss the progress of the chapter and any issues that may have risen. There is a Chapter Advisor who heads the board (Howard Goldstein), and a series of advisors for specific positions such as Recruitment, New Member Education, Scholarship, and others.

Pi Kappa Alpha Family Program

Each existing family within the Pi Kappa Alpha Fraternity will adopt a new member during the new member education process. This will occur during the third week of the process. Each new member will be assigned to exactly one family. Depending on the number in the recruiting class, a family may receive more than one new member. A new member’s family will serve as his closest personal tie to the fraternity. The members of the family will take the responsibility of mentoring the new member and providing any support necessary to ensure they become a contributing member to the fraternity.

Within the family, the new member will have an older brother delegated to them. The older brother will serve as a more personal confidant and liaison between the New Member, the family, and the fraternity. To be an eligible older brother, the member must have 90% attendance at chapter meetings, must be actively involved in at least one chapter committee, must be actively involved in at least one on campus club or program, must show good study habits, and must be willing to commit to all duties that accompany being a big brother.
Your Big Brother

When you select your Big Brother, you should do so with the utmost thought and care as he will be one of the most important people in your Fraternity life.

A big Brother will become one of the closest friends you will have in the Fraternity. There will be times when you need the ready assistance of a Big Brother with scholastic problems, fraternity questions, as well as personal dilemmas that may arise. The Big Brother shall make every effort to ensure your positive development within the Gamma Lambda chapter as well as an understanding of your role in the Greek community at Lehigh University.

Your Big brother will be the closest tie to active chapter that you will have other than the New Member Educator. He will be your voice in the Fraternity, and will answer to the chapter for your development, performance, and conduct.

This program lasts throughout your time as an undergraduate member and beyond!
Anti-hazing Statement:

The Pi Kappa Alpha Fraternity agrees to abide by the Lehigh University Code of Conduct regarding hazing:

Hazing is any action taken or situation created, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Hazing includes but is not limited to any brutality of a physical nature, such as paddling, whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity that would subject the individual to physical harm or mental stress, such as sleep deprivation, forced exclusion for social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which would adversely affect the mental health or dignity of the individual.

Among prohibited activities are forced to coerced activities which create excessive fatigue; cause physical and psychological shocks; involve kidnapping; involve morally questionable quests, treasure hunts, scavenger hunts, or any other such activities; involve publicly wearing apparel that is conspicuous and not normally in good taste; cause students to engage in public stunts and buffoonery, morally degrading or humiliating games and activities, or late night activities which interfere with scholastic activities. Also prohibited are any activities that are in violation of federal, state, or local laws, this Code of Conduct, or accepted standards of good taste or propriety. For purposes of this definition, any activity described in this paragraph upon which the admission into or affiliation with an organization is directly or indirectly conditioned shall be presumed to be "forced or coerced" activity, the willingness of an individual to participate in such activity notwithstanding.
Official Pi Kappa Alpha Fraternity Statement on Hazing

1. No member or chapter shall conduct hazing activities. Hazing is defined as:
   • Any form of physical abuse;
   • Any activity that might reasonably be expected to bring embarrassment or psychological harm to the individual;
   • Any activity that might reasonably be expected to bring physical harm to the individual;
   • Any activity that might reasonably be expected to degrade or otherwise compromise the dignity of the individual;
   • Any activity that might reasonably be expected to require an unreasonable or inordinate amount of the individual’s time or in any manner impairs the individual’s academic efforts;
   • Any activity that might reasonably be expected to make the individual an object of amusement or ridicule;
   • The required consumption of any liquid, gas, or solid matter;
   • Any requirement which compels an individual to participate in any activity which is illegal or contrary to the individual’s genuine moral and/or religious beliefs, or contrary to the rules and regulations of the educational institution.

2. Each member and New Member shall refuse to participate in any hazing activity, and shall refuse to permit hazing from being inflicted upon them.

3. The “Chapter Statement of Position on Hazing” shall be presented to, and signed by, each New Member and the chapter’s New Member educator. One copy should be retained for the chapter’s files, and one copy should be provided to each individual whose signature appears.

Hazing Reporting Protocol

If any New Member or Existing Member of the Fraternity observes ANY form of hazing, it is their duty to report it. This may be done by contacting the Office of Fraternity and Sorority Affairs assistant director directly, as well as the Lehigh University Police Department. Reports may be filed online anonymously through the Office of Fraternity and Sorority Affairs:

Lehigh Police Department Phone Number: (610)-758-4200
Ingress

"The act of entering" - Webster's New Collegiate Dictionary

Ingress is Pi Kappa Alpha's alternative to the once infamous "hell week." In the early days of the history of Pi Kappa Alpha, prospective members participated in the rushing activities similar to those of the contemporary rush. Induction into membership was very different. During the early years of the development of the Fraternity, a period of New Membership was almost unknown. If the active members liked a prospective member then upon invitation to join the Fraternity, the newfound friend was initiated immediately.

As the Fraternity nationally expanded its ranks, a program of New Member education was introduced to better acquaint the prospective member with the traditions and ideals of the Fraternity. The period of New Member education was introduced to better acquaint the prospective member with the traditions and ideals of the Fraternity. Unfortunately, the period of New Member education ended with a survival course, intensified over the years, known as "hell week." Greek fraternities on most campuses utilized the preparatory initiation week as mostly fun and games, but some games ended in tragedy.

The International Fraternity of Pi Kappa Alpha was the leader among all national fraternities to eliminate "hell week" and replace the older traditions with constructive programs. The Ingress program is exactly what it says; a week designed to prepare the New Member for a more meaningful active membership through the use of various discussion periods, dealing with the betterment of the Pi Kappa Alpha Fraternity and the New Member.

Ingress will prove to be one of the real highlights of your New Member period, allowing you an opportunity to reflect upon your experiences and discover a way to become a worthy member of the Pi Kappa Alpha Fraternity.

Ingress Objectives
1. To maximize the opportunity to know one another and to introduce the candidate to the overall complexion of the chapter and fraternal experience enjoyed by the brothers.
2. To encourage serious commitment to the objectives and purposes of fraternity living.
3. To stress the gravity of the initiation and the seriousness of the commitment being made by the New Member.
New Member Education Calendar

Purpose Key:
- ☒ - Professional Growth and Success
- ☛ - Creative Curiosity
- ♦ - Collaborative Connections
- ☙ - Identity Development
- ⚡ - Inclusive Leadership
- ✨ - Fraternity Structure/Organization

*Certain Dates Subject to Change* (Scheduling/Availability)

**Week 1: The True Pike, Scholarship, & Risk Management**
“For the establishment of friendship on a firmer and more lasting basis...”

Goals:
- Garnet & Gold – I & VI
- Meet 10 Brothers
- Learn Preamble
- Prepare for Quiz at New Member Meeting on Sunday
- Become familiar with the Four Points of being a true pike and the Crest

Feb 3rd, Saturday
1:00 PM

**Introductions**

Focus: Explanation of NME Program and distribution of Garnet and Gold
Goal: Orient the new members and introduce them to the program
Location: Chapter House
In Attendance: New member educator

✉ ☙
2:30 PM

**Social Time**
Focus: New members will have free time in the house
Goal: New members can get to know the rest of their pledge class better as well as exploring the chapter house and meeting active brothers that live in it.
Location: Chapter House

In Attendance: New member educator, chapter members

Feb 4th, Sunday

3:00 PM

**True Pike and the Four Points education**
Focus: Explanation of what it means to be a True Pike and the Four Points
Goal: For new members to learn what is expected of them to be members of the Pi Kappa Alpha fraternity.
Location: Chapter House

In Attendance: New member educator, Historian

3:30 PM

**Vice President Meetings**
Focus: Each Vice President will have a chance to speak about what they do with the new members
Goal: Educate the new members on the responsibilities of the External, Internal, and Communications Vice Presidents
Location: Chapter House

In Attendance: New member educator, all three vice presidents

End of the Day
- Think about running for new member class officer positions/who you would elect. A precedent about the fraternity’s organizational qualities will be shared with the new members. Each will be encouraged to find an area where they may have a stake in furthering the fraternity in the future.
Feb 6th, Tuesday
6:30 PM

**Importance of Scholarship**

**Focus:** The Scholarship chairmen will have a chance to talk about his position with the new members. Afterward he will assign each a scholastic mentor and teach the new members about services the school provides to aid student’s academic pursuits.

**Goal:** Teach the new members about the scholarship chair duties, give out scholastic mentors, and inform the new members about academic services provided by the University.

**Location:** Chapter House

**In Attendance:** Scholarship Chairman

Feb 7th, Wednesday
7:00 PM

**Meeting with the Steward and House manager**

**Focus:** The Steward and House manager will teach the new members about the responsibilities and duties that go into maintaining the kitchen and house, as a whole.

**Goal:** Educate the new members on proper conduct in the house and kitchen.

**Location:** Chapter House

**In attendance:** Steward, House manager

Feb 9th, Friday
6:30 PM

**Meeting with Health and Safety Officers**

**Focus:** Health and Safety Officers will discuss policies and expectations for new members, active brothers, and guests of the fraternity.

**Goal:** This meeting is intended to inspire a sense of responsibility and inclusion in the fraternity to uphold its character and longevity.

**Location:** Chapter House

**In Attendance:** Health and Safety Officers
8:00 PM

**Candle Night**
**Focus:** Both active brothers and new members will share stories about why they decided to join PIKE.
**Goal:** To strengthen the identity development of both new members and existing brothers by recounting the reasons for joining our chapter.

**Location:** Chapter House
**In Attendance:** New member educator, chapter members

Feb 10th, Saturday

6:00 PM

**Preamble Night**
**Focus:** New members will meet up with brothers to go over the Pi Kappa Alpha Preamble.
**Goal:** In learning the Pi Kappa Alpha preamble, new gain a sense of community and knowledge about the fraternity.

**Location:** Chapter House
**In Attendance:** New member educator, chapter members

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**Week 2: Chapter Structure, International Fraternity, Officer Elections**

“For the promotion of brotherly love and kind feeling...”

**Goals:**
- Garnet & Gold – III & IV
- Meet 10 Brothers
- Chapter Structure & International Fraternity Structure
- Prepare for Quiz on Saturday Feb 17th
Feb 11th, Sunday

**Chapter Retreat**

**Focus:** Required to be attended by all brothers as well as new members, the chapter retreat allows all those involved to discuss talking points that are relevant to our chapter and the Lehigh community as a whole.

**Goal:** For brothers and new members to learn from alumni who have faced similar challenges while they attended Lehigh

**Location:** University Center

**In Attendance:** All chapter members and alumni advisors

Feb 13th, Tuesday

4:30 PM

**Meeting with the LUPD**

**Focus:** A university officer will be coming in to lead a discussion with the new members.

**Goal:** New members will learn how to deal with all types of situations and the proper steps to take when an emergency happens.

**Location:** Chapter House

**In Attendance:** Chapter members

6:30 PM

**External cabinet meeting**

**Focus:** New members will get the chance to watch what goes on during an external cabinet meeting as well as learn the responsibilities of the philanthropy chairman and the community service chairman.

**Goal:** New members will gain a better knowledge of the roles that the external cabinet serves.

**Location:** Chapter House

**In Attendance:** All external chairs
Feb 14th, Wednesday
6:00 PM

**Communications meeting**
Focus: New members will have the opportunity to watch a communications meeting.
Goal: For new members to understand the importance of perceptions of the fraternity internally, externally, and toward alumni members.
Location: Chapter House
In Attendance: Communications chairs

7:30 PM

**Alphabet Night**
Focus: For new members to go over the greek alphabet
Goal: To inspire a sense of community within new members as fraternity men whose bond of brotherhood expand past the University, to an international scale
Location: Chapter House
In Attendance: New Member Educator, chapter members

Feb 17th, Saturday
7:30 PM

**Weekly Meetings and Big-Little Interviews**
Focus: Quiz on risk management policies and procedures, check in with scholastic mentors, and beginning the big-little interview process
Goal: For new members to retain risk management information and to be on the right track studying before four o’clocks
Location: Chapter House
In Attendance: New member educator, scholastic mentors, chapter members
Week 3: Fraternity History/Big Brother Week

"For the mutual benefit and advancement of the interests of those with whom we sympathize and deem worthy of our regard..."

This week is primarily scheduled with the intention that new members will focus on their studies during this week of testing. Pi Kappa Alpha prides itself on its outstanding academic performance year to year.

Goals: - Garnet & Gold – II
- Meet brothers
- Brotherhood
- Learn about the history of our chapter and of our fraternity

Feb 18th, Sunday
8:00 AM

Jewish Relief Agency (JRA) Community Service
Focus: To have the new members take part in our fraternity’s staple community service event alongside active brothers.
Goal: New members will learn the importance of community service and see that when everyone does it together it is a truly fun and rewarding time.
Location: Dutton Road, Philadelphia, PA
In Attendance: New member educator, chapter members

Feb 20th, Tuesday
7:00 PM

Chapter and Fraternity History
Focus: To discuss fraternity history, specific rituals, and the history of Gamma Lambda chapter.
Goal: For new members to have a sense of pride in the fraternity learning about its history.
Location: Chapter House
In Attendance: Chapter historian

22
Week 4: Accreditation/Building a Great Chapter
"We Have Resolved to Form a Fraternity..."

Goals: - Garnet & Gold- V
- Meet brothers
- Learn about the Lehigh Accreditation Process

Feb 27th, Tuesday
4:00 PM

Weekly Meeting
Focus: Quiz on topics discussed during the previous week.
Goal: To ensure that new members are retaining the information presented to them.
Location: Chapter House
In Attendance: New member educator

5:00 PM
Meeting with scholastic mentors
Focus: Discuss how four o’clocks went.
Goal: To learn from mistakes made while studying for four o’clocks or to highlight good habits
Location: Chapter House
In Attendance: Scholastic mentors

 Modelo: German 

 Modelo: English
Feb 28th, Wednesday
7:00 PM

Accreditation Meeting
Focus: For new members to learn what goes into Lehigh’s Accreditation Process
Goal: New members will be able to set goals for themselves and the fraternity that will aid in the accreditation process

Location: Chapter House
In Attendance: New member educator, chapter president, communications vice president

March 1st, Thursday
6:30 PM

Bystander Intervention Programming
Focus: Health and safety officers will be presenting information created by the university.
Goal: New members will have a better understanding of the proper procedures to handle situations as a bystander.
Location: Chapter House
In Attendance: Health and Safety Officers

March 2nd, Friday
7:00 PM

Sharing Stories
Focus: Increasing the bonds of the fraternity network is crucial to the success of our chapter and collaboration of different characters and ideas are integral to maintaining an inclusive and productive environment in and out of the fraternity.
Goal: For new members to have a chance to bond with the rest of their pledge class.
Location: Chapter House
In Attendance: Only new members
Week 5: History, Tradition, and the Crest

"Believing that, thus we can most successfully accomplish our object."

Goals: -Garnet & Gold
-Meet Brothers

March 6th, Tuesday
4:30 PM

Weekly Meeting
Focus: New members will be quizzed on certain topics.
Goal: To ensure that new members retain information from the previous week.
Location: Chapter House
In Attendance: New member educator

6:30 PM
Meeting with Scholastic Mentor
Focus: New members will meet with their scholastic mentors to discuss how classes are going.
Goal: Making sure that new members are staying on top of their academics.
Location: Chapter House
In Attendance: Scholastic mentors

March 8th, Thursday
4:30 PM

Reviewing Information
Focus: A review session for all the new members to go over all of the stuff they have learned so far.
Goal: To ensure that the new members are retaining the information taught to them before spring break
Location: Chapter House
In Attendance: Only new members
Spring Break

March 11th - March 17th

Goals: Although we are on vacation this is also a time for you to learn about the chapter and what it means to be a True Pike. Read the appendices of the G&C, you’ll find some really interesting facts and reflect on the Four Points of Being a True Pike. Remember that although you are not at Lehigh University, you still are a symbol of the University and of Pi Kappa Alpha.
Ingress Week

Goals: - Prepare for initiation
      - Receive Big Brothers

March 18th, Sunday
6:30 PM

**Formal Ingress Ceremony**

**Focus:** New members will be given details about Ingress.
**Goal:** New members will learn the traditions behind Ingress week and its importance to the fraternity.
**Location:** Chapter House
**In Attendance:** New member educator

7:30PM

**Focus:** New members will meet with their scholastic mentors to discuss how classes are going.
**Goal:** Making sure that new members are staying on top of their academics.
**Location:** Chapter House
**In Attendance:** Scholastic mentors

March 19th, Monday
6:00 PM

**Big-Little Reveal**

**Focus:** Big brothers will be revealed and new members will be treated to dinner by their lineages.
**Goal:** New members will gain a mentor and support system in their big brother and the rest of their family
**Location:** Chapter House
**In Attendance:** New member educator, big brothers
March 20th, Tuesday
4:00 PM

**Athletic Day**
*Focus:* New members will participate in games testing their athletic ability together with active brothers.
*Goal:* New members can show off their athletic ability.

**Location:** Chapter House
**In Attendance:** Chapter Members

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March 21st, Wednesday
7:30 PM

**Dinner with a sorority women**
*Focus:* New members will learn how to prepare and present a dinner with a group of sorority women.
*Goal:* New members will be tested in their ability to be gentlemen, and their cooking skills.
**Location:** Chapter House
**In Attendance:** Chapter members, sorority women

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March 22nd, Thursday
5:30 PM

**Mock Initiation and Brotherhood dinner**
*Focus:* New members will go through a mock initiation. Afterward there will be a dinner for them to celebrate the end of ingress week.
*Goal:* To celebrate the end of ingress week and a successful program.
**Location:** Chapter House
**In Attendance:** New member educator, chapter members

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March 23rd, Friday
7:30 PM

- Initiation. Candidates will be reviewed by brothers. Brothers will determine if the candidates qualify for initiation. If a candidate passes a vote, he will be initiated.
Important Notes

*Time gaps less than two hours in length are necessary due to travel and event set up times
*Weekly quizzes will be given to ensure that new members do not fall behind on learning the material
*Time management is very important during new member education. Make sure homework and test studying is done during times when events are not scheduled
*Dues will be paid following initiation
*Each week a Gamma Lambda alumnus attends chapter (Sunday). They will talk to the new members shortly about a topic of their choice. Our alumni have a variety of different experiences to share with our new members
*Certain activities are subject to change due to availability and scheduling concerns