Purpose:

“I believe in Theta Chi, its traditions and its ideals.”

The introductory sentence of the creed of Theta Chi is more than a collection of words. Our creed sets forth the expectations of how a brother of Theta Chi is expected to conduct his life. It also proposes the ideal goal for a proper New Member Education program. As the Marshal of the Lehigh Chapter of Theta Chi, it is my duty to instill the values of our Fraternity and Alma Mater in those who wish to become our newly initiated brothers.

To accomplish this, I must not simply guide the New Member through our rituals and activities, but must also monitor and speak with each on an individual basis to ensure that he has a clear understanding of what is expected.

The term “Marshal” is used herein as Theta Chi’s New Member Educator. Marshal is a ritualistic term and the traditional way of referring to a Theta Chi New Member Educator.

The Constitution and Bylaws of Theta Chi Fraternity define the role of the Marshal in this way:

“The Marshal shall be responsible for the education of the New Members. His responsibilities shall include development of the educational program and conduct of the entire educational process, and shall continue until the New Members have been properly prepared for initiation. He shall assist the treasurer and the secretary in the collection of fees and the filing of forms required by subsections 4(c) and 4(e) in connection with the registration of New Members and the initiation of members. He shall at all times serve as an example for New Members and members to follow, and shall make certain that no hazing practices are allowed to take place in the educational program or otherwise, or tolerated under any circumstances. He shall make certain that every New Member is assigned an undergraduate member as a big brother or other mentor to assist him in learning about the Fraternity.”

This year, the principal theme of the program will be learning to engage with the broader Lehigh community, in accordance with the values of Theta Chi.

My New Member Education program is designed to educate and assimilate my new brother into the proud and honored ideals and ways of Theta Chi. My goals for this program are as follows:
• Instill in the New Member the sacred values and ideals of my fraternity.
• Instill a sense of pride for the Chapter house as a building as well as the institution it represents.
• Teach the New Member to the best of my ability how to run and care for the Chapter to the best of my ability.
• Create an atmosphere of deep and meaningful brotherhood within the Chapter as a whole.
• Create lifelong bonds between the New Member and current brothers alike.
• Teach them to leave the house in a better state when they graduate than it was when they joined.
• Develop motivated and dedicated future brothers.
• Foster personal and intellectual growth as well as academic and fraternal growth.
• Develop the New Member’s time management skills for future success.
• Use both fraternity and Lehigh resources to support their academics.
• Initiate a young man I can personally be proud to call my brother.
• Create a sense of responsibility to the broader Lehigh community.

**Expectations:**

Our program further defines the role of the Marshal as the overseer of the development of the following foundational responsibilities of a brother of Theta Chi:

**Scholastic Responsibility:** The top priority for a brother of Theta Chi is academics. The well-being of the Chapter, fraternity, and the entire University fraternity system depends upon achieving and maintaining a high degree of scholarship. Academic excellence should be valued above all else as prescribed by our maxim - Alma Mater first, and Theta Chi for Alma Mater.

**Character Responsibility:** As one becomes part of a larger organization, that individual takes on the shared responsibility of upholding the organization’s image and reputation. The moral conduct and personal behavior of each member reflects the total Chapter image to the University administration and to the public. This makes it imperative that each individual member acts as a true gentlemens of Theta Chi, and thereby upholds the sacred values of this fraternity.

**Leadership Responsibility:** A brother of Theta Chi must constantly strive to better his Chapter while growing as a member of the same. This striving includes being ready to accept leadership roles when needed and to serve to his best ability at all times. Not only this, but each New Member should strive to hold an elected position within the Chapter. It is critical for the continuation of the Chapter that New Members are fully prepared and capable to take on these leadership roles.

**Membership Responsibility:** Policies and regulations are established by the University and the Fraternity for the good of all. It is expected that members comply with all such rules and practices including the elimination of hazing, the legal and responsible use of alcohol, and an active stance against the use of illegal drugs. Every member shall attend all Chapter meetings, official functions, and shall participate fully in Chapter activities. It is also the responsibility of each brother to play an active role in the continuation of the Chapter by actively recruiting New Members who are a good fit. A member must also realize that the responsibility of brotherhood do not end upon graduation but last a lifetime.

**Financial Responsibility:** Every member is expected to pay all bills presented to him in a timely manner. Prompt payment ensures smooth operation of the house and avoids
accumulating debt with the fraternity. Financial challenges to an individual and their family can arise. Any issues of this kind should be brought to the attention of the President, Treasurer, Chapter Advisor, and Alumni President as soon as they arise, so that various solutions can be explored, such as payment plans.

**Self Responsibility:** Each Member owes it to himself to uphold these responsibilities, not only for his own sake, but for the sake of his brothers as well. He must take care of his personal health, well-being and appearance. He must also do all in his power to understand the meaning of the Ritual of Theta Chi Fraternity and follow its oaths and ideals to the utmost of his ability.

**Statement on Hazing**

The Fraternity prohibits absolutely all physical hazing, paddling, uncalled-for humiliation, and public displays in connection with pledging and pre-initiatory activities, and subscribes to the National Inter-fraternity Conference resolutions and the Fraternity Executives Association’s “Statement of Position on Hazing and Pre-Initiatory Activities” which condemn all forms of hazing in connection with New Member Education and pre-initiatory activities. The Beta Sigma Chapter shall carry out the Fraternity’s policy and conform strictly to this policy, not only to escape the danger of bringing discredit to the Fraternity and injuring the entire fraternity cause, but also to build higher respect for the Beta Sigma Chapter and the Fraternity in the minds of New Members and to instill a finer type of loyalty thereby. The Fraternity prohibits all forms of public initiation, and pre-initiatory and initiation activities shall not be permitted to interfere in any way with the scholastic obligations or class attendance of those involved. The Brotherhood follows national “no hazing policies,” and fully understands that any action considered to be hazing is intolerable.

The New Member will be clearly informed at the start of the New Member Education process about Lehigh’s and Theta Chi’s anti-hazing policies through a group meeting with the President and Vice President. This will be a confidential and open discussion between the President and the New Member, during which, they will be informed of the abundant resources afforded to them by the school, the fraternity, alumni, and nationals. This meeting will hopefully facilitate more discussions periodically throughout the process about any concerns the New Member might have about the program. This constant feedback about the success and failures of the program can help us continuously revise and strengthen the program.

Furthermore, the New Member will be given contact information for at least two members of the Alumni Board who they can contact regarding any issues of hazing or anything else about the NME program or the fraternity about which they have concerns. In addition, at the commencement of the NME program the New Member Educator will obtain contact information for his parents or guardians and supply that to the Alumni Board. Our Alumni Board will then reach out to the parents or guardians with information about the fraternity.
As the one leading the New Member through this program, I hold myself to a higher standard regarding these critical areas of responsibility. One of the most important aspects of this accountability is ensuring the safety and well-being of our New Member. No hazing of any kind will be tolerated. Primarily, this is accomplished by ensuring both the brotherhood and the New Member are familiar with what constitutes hazing, and by discouraging any such behavior. It is also my responsibility to foster an environment where people are comfortable reporting any incidents of hazing to myself and the Lehigh administration. The Constitution and Bylaws of Theta Chi Fraternity prohibit all forms of hazing.

Included here is the link to the anonymous hazing reporting form for Lehigh University: https://cm.maxient.com/reportingform.php?LehighUniv&layout_id=15

Theta Chi fraternity sets high and meaningful expectations of both its New Members and brothers. During his time as a New Member, the brotherhood will teach him what he needs to know in order to grow into a contributing brother of Theta Chi fraternity. First and foremost, Theta Chi is a fraternity at an educational institution, and as such, the success of our future brothers is integrally connected to their academic success. We expect our New Member to attend the library regularly, as well as take advantage of the knowledge of older brothers by recognizing them as vital educational resources. Our fraternity also thinks that it is important that we acknowledge that we are a part of the local and school community; as such, the Chapter’s participation in service is part of its core beliefs. The New Member, since he will be expected to organize and run our future service events, will be expected to help the brothers organize and run all service events that occur during the spring semester. As a brotherhood, we also have every member of the Executive board, as well as various other minor officer positions, give presentations to expose the New Member to many leadership opportunities that they will at some point need to take over. The New Member is offered a shadowing program to gain a deeper understanding of the daily responsibilities of those positions, if the New Member expresses interest in a particular position.

During the New Member process, the active members recognize that it is their duty to teach and help the New Member in order to have a successful program. This is done by acting as role models, answering questions, giving presentations, and offering advice. Many of the older brothers act as tutors, and help the New Member prepare for tests and offer guidance (when appropriate) on challenging homework assignments or projects.

Resources

President
Vincent Albanese
vra220@lehigh.edu
(201) 314-1785

New Member Educator
Matthew Enslin
Events

Induction

Date: 9 PM, Saturday, February 3

Location: Chapter House

Attendance: The entire brotherhood, full new member class, and new member educator

Description: This is a gathering with the purpose of an ice-breaker for both the New Member and brothers to take place at the beginning of the program. With everyone present, each person will have a turn to share their name, hometown, major, interests, and anything else they wish to share. Brothers must answer at least one of the following questions:

• Why did you join Theta Chi?
• What is your best advice to a New Member?
• What is your favorite Theta Chi memory?
• How has Theta Chi helped you develop independent of fraternity life?
• Has Theta Chi helped you engage more effectively with other extracurriculars?

A presentation from the New Member Educator, President and Vice President will occur in order to share with the New Member what it means to be a brother of Theta Chi, what we do for our campus and the Lehigh community, and what we expect from our New Member. They will receive a written handout of the expectations for a member of Theta Chi. New Members will write a short paragraph discussing what they wish to personally accomplish through the NME program. These will be kept private by the Marshal and returned back to them after initiation.

Why: The emphasis of this event is to create connection and kinship through the identification of brothers with similar interests and passions in order to foster an environment of collaboration among brothers. Academic collaboration will be addressed later under “Academic Mentor Groups.” The New Member is encouraged to seek out those brothers with whom they share common interests in order to gain advice and mentoring on all aspects of school and fraternity life. We also seek to foster intellectual discourse through insightful questions regarding fraternity life, along with an individual’s personal goals to stimulate inquisitive thinking by our New Member—a valuable quality of a successful brother, leader and student.

Chopped with Alpha Gamma Delta

Date: 7 PM, Friday, February 9

Location: Theta Chi or Alpha Gamma Delta, undecided at the moment

Attendance: Theta Chi and Alpha Gamma Delta

Description: In our “Chopped” style cooking competition, New Members from our fraternity will be paired up with New Members from Alpha Gamma Delta, and given a set list of ingredients. Additionally, there will be teams of older brothers and sisters who choose to participate. All teams will be timed, and will share their creations at the end.

Why: Both of our chapters believe that this year, New Member Education does not solely need to be laser-focused on internal structures, but can be used to build bridges between various groups in the community. From my perspective, as Marshal, our New Members will be forging friendships with each other, but events like Chopped can help create connections with Greek life members that they do not know yet, making community service collaborations and quite frankly, friendship, more attainable in the long run. New Member Education is not just about becoming part of the fraternity, but a cog in the machine that is the broader Lehigh community.

History Presentation

Date: TBD, contingent on alumni advisor

Location: Chapter House
Attendance: Alumni Advisor Gary Tilles, New Member class, New Member Educator, Historian

Description: The Historian will conduct a presentation during the New Member program to reveal the history of Theta Chi, both on a national and local level. All members are encouraged to attend, as all general history of Theta Chi will be discussed. In addition, the Alumni Advisor will participate to present information about the history and traditions of the Chapter and the role the alumni play in supporting the Chapter as a financial, educational, mentoring and networking resource. The New Member will be advised of benefits of membership in the national fraternity including: insurance coverage, opportunities for participation in leadership education programs, and scholarships they can apply for from the national organization.

Why: As a member of both the individual Chapter and the broader National Fraternity, it is imperative to understand local and national history. While we always have an eye towards the future, honoring those who came before and bridging generational gaps is an essential function of the Chapter. These moments can make the New Member feel like they are part of something bigger than themselves—a community.

Executive Board Rundown

Date: 8 PM, Tuesday, February 13

Location: Chapter House

Attendance: Executive Board, former Executive Board members, New Members, New Member Educator

Description: The President and Executive Board will explain the responsibilities and duties involved with being the leaders of our Chapter. The Vice President will explain the responsibilities and duties involved with his position, and each officer will follow. In closing, the officers will conduct a “What if...” exercise that will challenge the New Member to make decisions similar to those faced by top positions of the Executive Board. At the end of the segment, the New Members choose which position they would like to shadow, and the President solidifies the selections.

Why: Beyond pure social integration, a primary purpose of New Member Education is to foster future leadership of the Chapter, and ensure that the New Members are properly and thoroughly exposed to the processes of structure and leadership that the Chapter has in place. This presentation can give them inspiration, as well as understanding regarding the positions.

Movie Night in America

Date: 8 PM, Saturday, February 23
Location: Chapter Room

Attendance: Brotherhood, New Member class

Description: The Brothers and New Members will decide on an appropriate movie to watch, and the Brotherhood will meet in the Chapter room to spend some valuable time together. Movies will be selected on the basis of promoting intellectual thought, and a discussion will follow the movie as part of our intellectual development program. Last year’s selection was Furious 7, which highlights the theme that a family doesn't have to be biologically related, and can be people brought together by circumstances and common values. Past selections include:

- Saving Private Ryan — Importance of a ‘brotherhood’ bond, and the lengths some will go to in order to help their brother
- Twelve Angry Men — The power of one voice. Sticking to what you believe
- Full Metal Jacket — Negative effects of hazing
- Braveheart — Fighting for an idea regardless of the result
- Blade Runner - Finding tolerance for those that may be different from you.

Why: MNA is a fun moment in which we can bring thematic significance to a recreational and communal activity. It is rare to have the entire brotherhood together at once, and bringing brothers both old and new to watch a movie and talk about it is a great way to instill commonality. Beyond the thematic significance, it’s simply a great time. Similar to Lehigh After Dark, these movie nights will help show the New Member that we, the brothers of Theta Chi, will not be bound by negative stereotypes. The activity will demonstrate to the New Member that we as a brotherhood do not need alcohol to have an eventful night and bond together.

**Big Brother Ritual**

Date: 10 PM, Friday, March 2

Location: Chapter House

Attendance: Entire brotherhood, some alumni, New Members

Description: After the New Member has had some time to choose the brother he respects, likes and admire most as his big brother, there will be a ceremony in the Chapter room revealing the new Big and Little Brother. The Big Brother program at Theta Chi Beta Sigma is one of the most important aspects of our fraternity. As mentioned earlier, we take pride in being mentors for our New Members, and we strive to do our best to guide them into our Brotherhood.

Why: The Big Brother program is, in many ways, the foundation of the chapter and its intergenerational connections. The Big Brother serves as an emotional and structural guide to his Little Brother, and the program has forged many of the most profound friendships in the Chapter. This is an essential moment in which the New Member has a role model of their own, and the transition to brotherhood becomes ever closer. Building “Collaborative Connections” with older alumni is one of the most beneficial aspects of joining a fraternity; this event is crucial in building and maintaining these connections.
Brotherhood Trip to New York City

Date: 10 AM, Saturday, March 3

Location: New York, NY

Attendance: The full new member class, the new member educator, the executive board, at least 1/3-1/2 of the brotherhood population, and select alumni that live in New York

Description: The day after the Big Brother ceremony, in which new members reveal the family they chose, the entire brotherhood (what usually ends up being 2/3 of us) embarks on a trip to New York City to hang out, meet up with a few recent alumni, and have fun in famous tourist spots. In years past, we’ve gone to the Museum of Natural History, Central Park, Wall Street, and other spots. This year the plan is to go to the Park, venture around, and find a spot in which Greek families can break off and have dinner together, optimally with an alumni representative of the family living in the area.

Why: So much of the Greek experience is defined by transcending generational gaps, and providing a common base of experiences through which people from different backgrounds and belief systems can interact communally. The New York City trip makes the new members feel distinctly part of the brotherhood, perhaps for the first time. It takes the brotherhood out of the setting of a dreary late-winter fraternity house, and puts it on a common goal, older brothers and new members alike, to connect with the chapter’s history. It bridges generational gaps, provides an unique and memorable experience, and gives the new members a taste of the three plus years to come.

Yes Means Yes/Meeting with Break the Silence

Date: 7 PM, Monday, March 19

Location: Chapter House

Attendance:

Description: Inspired by the Army’s SHARP (Sexual Harassment Assault Response and Prevention) Program, as well as recent news regarding Title IX and the general shift seen in colleges across the country, “Yes Means Yes” will be a discussion on consent and overall sexual interactions. All members (new and current) will be required to attend and participate in a house-wide discussion on how to have responsible sexual interactions. Brothers will first act out SHARP Vignettes, which are scenarios portraying violations in obtaining proper consent and incidents of sexual harassment. The President and Vice President of Health and Safety will then lead a discussion explaining what was wrong in each scenario and how brothers can fix it, or prevent it if they are a bystander. Some of the main topics of this discussion will include, but are not limited to:
• What is the difference between sexual harassment and sexual assault?
• How can we create a community that prevents sexual harassment/assault?
• What is consent? How is it given?
• What’s the difference between yes means yes and no means no?
• Why the shift?
• What is a bystander in terms of sexual harassment and/or assault?
• How can bystanders intervene?

To close, we will watch and discuss the video “Who Are You?” This film presents a hypothetical situation of sexual assault. It asks the question of who could have prevented it by showing all of the people who saw the warning signs and chose not to act. The film then shows how various players can intervene to stop an assault before it happens. <https://www.youtube.com/watch?v=iUj2OHLAG3w>

At some point during the late spring, after Yes Means Yes and NME, the newly initiated members will also be meeting with a representative from Break the Silence for a candid conversation. I have reached out to BTS, and look forward to firming up a safe space for the new brothers to discuss how to handle certain situations.

Why: Our culture is increasingly becoming cognizant of the prevalence and harm of sexual harassment and other scenarios, and we want brothers of Theta Chi to be able to identify a situation, act in the best interest possible, and create positive change in the broader Greek community.

The Group

Date: Tuesday, March 20, 9 PM

Location: Chapter House

Attendance: The new member class, and the new member educator

Description: At The Group, the new member class and new member educator venture to a spot in the chapter house, dim the lights, and form a circle. Starting with the new member educator, each participant faces away from the group and talks about whatever comes to their mind. Having a specific target to focus on and being faced away from the group produces an organic state of vulnerability, and participants often talk about their families, insecurities, and fears. It is, in my opinion, the most powerful event we run.

Why: In college, especially in a male Greek setting, students are afraid to express their vulnerabilities and emotions. The Group is a setting removed from the noise and chaos of everyday life, in which you can be supported by your friends without having to look them in the eye. Perhaps, most importantly, The Group shows the new members that they can bond on a spiritual level, as well as a social one. Despite our outward differences, at our cores, many of our fears and emotions are the same.

New Member Initiation Ceremony

Date: 5 PM, Friday, March 23
Location: Chapter Room

Attendance: New Members, Brotherhood

Description: The New Member Education Program comes to an end, and brotherhood rituals from the National Fraternity are performed.

Why: The Program deserves a culmination, and this marks the moment when the transition to a Brother is completed. It's a moment of unity, celebration, and reflection.

**Programs Unique to Chapter**

**Academic Mentor Groups**
Each New Member will be paired with an academic mentor in the house. The mentors will be the brothers in the house with good academic work ethics who have the same or a related area of study. The Scholarship Chair will pair the New Member with a brother who can help meet his direct academic needs during these mentor sessions. This partnership will allow the New Member to work with a brother to keep their grades up during New Member Education, while developing good work habits for the future. The New Member will now have someone they can easily go to when they need help studying, or with any other issues they may have. The Scholarship Chair will be responsible for making these pairs, and will also serve as a mentor and resource for the New Member. This educational opportunity allows New Members to connect with brothers and develop their work ethic. The Scholarship program has been revamped this year by our new Scholarship Chair, Ryan Moreida, to provide brothers with various categorizations of lower GPAs corresponding academic support and oversight. The New Member will be immediately included in these efforts to build an enhanced support system.

Throughout the mentorship process, the Scholarship Chair will also meet one-on-one with each New Member on a biweekly basis for a 5-10 minute chat. In this safe, private space, the New Member can share academic concerns and talk about broader professional goals. The Scholarship Chair will serve as a bit of a coach for the entire class, coordinating the mentors and checking in frequently.

**Study/Gym Hours**
Our optional study hours for Brothers and New Members go hand in hand with the time management plan. It is highly encouraged to take advantage of the two hours set aside every weekday to keep up with of academics. Furthermore, any member whose previous semester GPA is below the all men’s average is required to log at least 15 hours a week with the Academics Chairman to ensure academic improvement. If the New Member or brother feels on top of all of their class work, it is suggested that they to use this time for exercise. It is our belief that a person should be constantly striving to improve their personal fitness, as well as their academics. Aside from the obvious health benefits, exercise has been shown to aid in mental health, as well as to improve self-confidence and provide a host of other benefits. If someone chooses to use this time for the gym, he is encouraged to go with a partner, both for safety as well as for fostering personal bonds. However, it will be made clear that this is an optional activity, and that the New Member may spend this time however they see fit. While the Chapter
allocates two hours for study every day, members are encouraged to allocate as much time as
needed for their academic success. It is an important part of “Identity Development” and
“Professional Growth and Success” to identify one’s strengths and weaknesses and set up a
course of action for growth as a student and a brother of Theta Chi. By spending time either
studying or working out with the brothers, the New Member will be developing “Collaborative
Connections.” Through mentorship and time-management, the Marshal will enable the New
Member to get the most out of his time, and to use it most efficiently.

Study Hours will be held in various classrooms around campus everyday from 4-6 PM, and is
open to both the New Members and the brotherhood at large.

**Lunch and Dinner Kitchen Duty**
Brothers and the New Members will work side by side forming kitchen duty teams to ensure
that lunch and dinner are properly set up and cleaned up. At the beginning of the New
Member Education program, the Steward along with the chef (if available) will discuss the
importance of kitchen duty and cleanliness as it relates to safety (food contamination/
allergies) and the importance of a clean work space when preparing and cooking food. The
Chapter chef will instruct the New Members on what must be done in order to comply with
the requirements of “Safe Serve.” Along with this, proper techniques for cleaning will be
demonstrated. This is to ensure a presentable kitchen as well as to improve efficiency when
cleaning. At a time that is most convenient, the New Members are instructed to individually
discuss with the chef any food allergies or other special needs. The New Members will be
paired with two older Brothers who will continue to incorporate them into their routine and
instruct them along the way.

**Textual Analysis of the Creed**
The New Member will have a written copy of the creed. He will be instructed to read and
analyze what he believes the creed means and how it applies to him individually. These ideas
will be discussed one on one in a private setting with the Marshal and linked to past fraternity
subjects that we have talked about. These meetings persist bi-weekly throughout the Program,
as the New Member’s interpretation of the creed grows and evolves. In essence, the Marshal
aims to build on members “Identity Development” as they align their values to the values
expected from a brother of Theta Chi.

**Wednesday Night Shirt & Tie Dinner**
All members are encouraged to attend Chapter Dinner every Wednesday night. These dinners
will sometimes be accompanied by a speaker from the University. This allows our Chapter to
maintain relations with university staff and faculty, as well as improve our knowledge about the
happenings of our campus community. The New Member and brothers are highly encouraged to
invite any facility member (professor, coach, LUPD, etc.) to these dinners. Sometimes a local
alumnus will be invited, allowing the brothers to reconnect with past generations of our
Brotherhood. The dinners will also serve to increase Brotherhood bonding. A strict shirt and tie
dress code is mandated. This event develops “Collaborative Connections” and “Professional
Growth & Success” by encouraging a sense of community in the Chapter and by reaching out to
the University community.

**Professional Development Workshops**
In addition to my role as Marshal, I also serve as Co-Chair of the Professional Development Committee, and will be coaching each New Member one-on-one, with the Scholarship Chair jointly, in the beginnings of formulating what to do about a future career. Most first years have no idea what they want to do, so I’ll be meeting twice (once in Week 1, and once in Week 6) to help brainstorm, create first drafts of resumes, and talk about my own experiences as an intern and applicant to entry-level positions. My earnest hope is that by the end of the second meeting, the New Member may still not have any idea what they want to do, but that they will be consciously thinking and that the wheels will be turning. Ideally, this can help them with the internship search as second years. Additionally, I will be connecting the New Members in an informal setting with older brothers who may have similar interests or experiences—not a formalized mentoring program, but a conversation starter. As a Fraternity, we are obliged to better our brothers beyond the walls of the physical house, and I can think of no better way to do this than professional engagement and encouragement.

**Conclusion**

This year, we firmly believe that the Chapter has taken strides to trim some of the fat off of the program, consolidate and solidify the valuable events we have in place, and bridge a larger focus toward the broader Lehigh community. We believe, for these reasons among others, that this year has the potential to be a transformative year for Theta Chi New Member Education.