Statement of Purpose:
The mission statement and goal of the Alpha Rho chapter of Alpha Tau Omega is to educate our new members on the morals and values of the Alpha Tau Omega Fraternity that will not only aid a man throughout his professional life, but also raise his social standards both throughout his involvement with ATO and throughout his life. This education does not end with the initiation of our new members, as it is also the job of the membership educator to continue to educate the members of the chapter on the morals and values learned about throughout new member education. This continuous re-education of our members is what distinguishes Alpha Tau Omega as a leadership development fraternity in comparison to other Greek organizations.

Expectations of new members:
1. Be on time, be attentive, and be engaged.
2. Grasp the concepts of the lessons learned and apply them in your everyday life.
3. Conduct yourself as a positive representative of ATO in our broader community.
4. Come to the house in your free time! Chapter unity and friendship are the backbone of ATO.
5. Maintain a minimum of a 2.75 GPA. ATO’s National Parent has put in place this new GPA requirement for all brothers who want to become chapter officers. The new members are the future leaders of the house; thus, we want them to be able to hold chapter positions next year when elections come around. To help the new members develop academically, ATO has in place several resources such as the Academic Chairman and older brothers, who all can be used for help with academics, as well as make connections with Lehigh’s abundant resources.

Expectations of Current Members:
No hazing of any kind. We expect our current brothers to treat our new members with respect, dignity, and kindness. Our current members will be becoming friends with the new members and mentoring them to become great ATO brothers. In addition, participation and engagement in larger new member education events is essential to ensuring a smooth transition as the new members become initiated brothers.

Expectations of Alumni:
ATO brothers boast a lifelong commitment to upholding the values and connections established during their time as an active. Due to this everlasting bond, we typically encourage our alumni to visit when they can, and give back to the chapter with their time and expertise, or financially to fund our programming and advancement. We also expect them to uphold the values of the chapter.
within their professional and personal lives. We have a very strong alumni network and we expect
to keep that up. We encourage our new members to utilize this network to their advantage and we
help them bridge that connection whenever needed.

**Chapter Hazing Protocol:**
We are a zero-tolerance fraternity when it comes to hazing and have a trained standards board in
place to thoroughly investigate any reports of hazing. Any member found hazing will be reported
to the Board of Trustees and our national organization and will be punished or terminated from
the organization.

If you are a victim of hazing, have witnessed hazing, or suspect any type of hazing, it should be
reported via either the Lehigh Hazing Prevention Page [https://studentaffairs.lehigh.edu/hazing-
prevention](https://studentaffairs.lehigh.edu/hazing-prevention) or the anonymous reporting form

**Resources:**
- **President**
  - John Cantwell
    - 609-332-3846
    - jvc220@lehigh.edu
- **New Member Educator**
  - Anderson Camp
    - 610-500-4288
    - aoc220@lehigh.edu
- **Risk Manager**
  - Chase Christensen
    - 301-520-6298
    - csc220@lehigh.edu
- **Lehigh University Office of Fraternity & Sorority Affairs**
  - infrasor@lehigh.edu
  - Phoebe Galbraith
    - 610-758-4157
    - pag218@lehigh.edu
- **Alumni Advisor**
  - Pat Clayton
    - 908-723-1995
    - claytp30@gmail.com
- **Chapter Leadership Consultant**
  - Logan Jarvis
    - (317) 709-7175
Meetings/Event Timeline:

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<td>Meeting #1 Alpha Tau Omega (6:30-7:30)</td>
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<td>Meeting #3 Alpha Tau Omega (6:30-7:30)</td>
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Brotherhood attendance at meetings:

- 2/5- Meeting #1 - Welcome to ATO and the Brotherhood (6:30-7:30 PM)
  - Location:
    - Chapter Room
  - In Attendance
    - All new members, chapter officers, and brothers must be at the event
  - Activity
    - Getting to know each other. We will be doing activities such as two truths and a lie, trust falls, and the toilet paper game (facts about yourself depending on how many pieces you decide to take).
  - Description
    - This meeting is meant to acquaint the new members with each other and the chapter
Why
■ This is important because often times during rush, new members don’t meet all of the brothers and the new pledge class might not yet be acquainted with one another. This is a time for everyone to formally meet each other. It is meant to build a bond between the new members and the current brothers, and is a particularly exciting day for everyone. From now on everything the new members do is a representation of ATO so the Membership Educator will share expectations accordingly.

2/9- Meeting #2- Greek 101 and Introduction to ATO (6:30-7:30 PM)
○ Location
    ■ Maginnes Hall 102
○ In Attendance
    ■ All new members and execs must be at this meeting
○ Activity
    ■ The curriculum for this meeting is directly out of the ATO HQ provided green books, which are distributed for each new member to keep for life and frequently refer back to. Together we will read through them, emphasizing specific points of interest, and then having time for questions throughout.
○ Description
    ■ Learn about basic ATO National’s history and basic Greek history
○ Why
    ■ This is something we take seriously because the history of our chapter is what makes us who we are and it is something that we try to uphold every day we are in ATO. We want our new members to abide by the values of ATO and be knowledgeable of our origins. Greek history is also important because it is likely not something that new members are familiar with, so this will help them connect the history with why they chose to become a part of Greek life.

2/11- Meeting #3- Risk Management (6:30-7:30 PM)
○ Location
    ■ Maginnes Hall 102
○ In Attendance
    ■ All new members and execs have to be at the meeting
○ Activity
    ■ Begin by running through the ATO Risk Management Guide, with opportunity for clarifying questions and personal interjection throughout. The remainder of the meeting is heavily discussion based and will conclude with an overview of what’s to come in terms of hands-on training.
○ Description
In this meeting the Membership Educator will go over ATO’s specific risk management policies, as well as Lehigh’s risk management policies. I will stress the importance of doing the little things that go a long way with protecting the chapter and being responsible members of the Lehigh community. Small details are what allow us as a chapter to hold our members accountable and ensure the safety of ourselves and our guests alike.

Why
ATO has been on campus for 136 consecutive years, one of the reasons for that is we stress the importance of risk management. It only takes one bad decision to jeopardize our charter so everyone must be held accountable. The hope during this meeting is that every brother also attends to get a refresher on mindful practices in risk management. This meeting is supposed to show the new members that we are all in this together and everyone has to do their part. It is also a time when the new members can work with brothers and figure out all of the behind-the-scenes logistics that go into risk management. This typically includes chapter meetings with heavy discussion, lots of Q&A, and hands-on training. This meeting makes the new members feel a part of ATO right away, knowing that they play a part in our organizational accountability, and working with brothers and seeing what makes our chapter function. Past challenges in risk management that ATO has faced will be shared and discussed. The goal is for new members to understand that the chapter is not immune to mistakes and challenges. They will inevitably face these during their time as active members in ATO, and some may even be executive leaders handling a high risk situation. This meeting should serve as an opportunity for the participants to be vulnerable and share their thoughts, ideas, and concerns with each other.

2/18- Meeting #4- Recruitment, Leadership, and Innovation (6:30-7:30 PM)

○ Location
  ■ Maginnes Hall 102

○ In Attendance
  ■ All new members and executives will be there

○ Activity
  ■ We will discuss the reasons in which each of us joined ATO, our initial and perhaps changed perceptions of ATO as a rush, and a SWOT analysis of our recruitment for that year, all with a focus on how we can be unique in attracting the best men to our chapter. This will segway into a discussion of leadership opportunities within the chapter. Each executive will summarize the role of their position and perhaps their experience transitioning into the role. Opportunities for leadership beyond ATO will also be emphasized. Each new member will write their individual leadership goal for their time at Lehigh and then read each other’s cards aloud. New members will have the opportunity to ask questions and share their experiences throughout.
Description

- Used to educate the new members on ATO’s Recruitment practices, our Leadership Development and steadfast commitment to Innovation.

Why

- Recruitment is the backbone of ATO. The new members will learn why we wanted them to join our chapter and how to implement the practice of STUDS recruiting, which is specific to ATO. We also want our new members to join other clubs around campus and become leaders. I will give them guidance on how to become a leader from my past experiences, and invite other brothers to share their advice. I will also point them towards resources and opportunities for leadership development at Lehigh and beyond. These can include various student organizations or programming provided by ATO National.

2/24- Meeting #5- Local Chapter History and Alumni Involvement (3:30-4:30 PM)

- Location
  - Maginnes Hall 102
- In Attendance
  - All new members and executives will be there, 3-5 BoT Members
- Activity
  - The meeting starts with a presentation of the local chapter’s history. Then, members of our Alumni Board of Trustees will be present to lead discussion on their involvement. They will give an overview of each of their positions, rough schedule of events throughout the year, and then go over how to appropriately network. They will be resources for advice on networking related questions during the Q&A panel.
- Description
  - Used to educate the new members on our specific ATO chapter and campus history. We will also discuss the importance of our alumni network.
- Why
  - Our chapter history is very important to us. We will go through the history of our local chapter and summarize the past 136 years of our time at Lehigh. We have great alumni relations and it is something we take very seriously. Alumni are valuable resources for advice, and we will encourage them to be utilized as such during our time as actives. We will also emphasize how the ATO experience continues beyond graduation. This includes giving back in a variety of ways to the chapter, as well as being the benefactor of a life lasting ATO brotherhood.

3/3- Meeting #6- Academics and the Importance of Dedication (6:30-7:30 PM)

- Location
  - Chapter Room
- In Attendance
• All new members and brothers
  ○ Activity
    ■ Discussion led by Professor Brennan, who often dedicates most of the time to Q&A. Membership Educator will conclude the
  ○ Description
    ■ In this meeting specifically done by the Alpha Rho Chapter, we invite our Advisor, Dr. James Brennan, to educate the new members on the importance of excelling academically and looking at the big picture. After Professor Brennan speaks about his role in ATO, new members and brothers are free to ask him questions.
  ○ Why
    ■ Professor Brennan is a very well-known faculty member and a respected figure in the Lehigh community. This is a great chance for the new members to meet our advisor, who is more than happy to help them out if they need anything. Professor Brennan will also discuss the importance of becoming involved on campus in other organizations outside the fraternity. Something we stress during new member education is becoming leaders on campus, that includes joining on-campus organizations or starting new ones around campus. New members will also be introduced to resources provided by Lehigh and given a list of upcoming events. This includes relationships we’ve established with Lehigh’s Centers for Academic Success, and Career & Professional Development, which we encourage all of our members to take full advantage of.

• 3/5- Meeting #7- Continuous Reeducation of Members (6:30-7:30 PM)
  ○ Location
    ■ Maginnes Hall 102
  ○ In Attendance
    ■ New members and executives will be there
  ○ Activity
    ■ This meeting will consist of a very informal discussion of what the new members take away points were from their process over the past month. We will discuss how we can all hold onto what we’ve learned and use that in our time as active brothers.
  ○ Description
    ■ This meeting is used to educate our new members on the continuous reeducation of ATO members throughout their time in the chapter and throughout life.
  ○ Why
    ■ Reeducation is very important to ATO. You can never know enough and this meeting isn’t just meant for the new members, but the current members too. You can always be learning about not only the history of the chapter but the values too. The purpose of this meeting is to lay out expectations for the future as the new members are just a few days away from initiation.
3/8: Initiation Ceremony (4:30-7:30pm) Chapter Room
The ATO initiation ceremony is perhaps the most culminating event our brothers experience, in terms of our identity as a chapter. Initiation symbolizes new members becoming brothers, and is a formal ceremony where we all are able to listen and connect with our immutable guiding principles and values that make us who we are. The ceremony is almost completely unchanged from our origins in 1865 and is what differentiates us from any other fraternity or organization.

- Chapter Member Responsibilities
  - New Members will gradually be added into the brotherhood cleaning schedule. Typical cleaning or household responsibility commitments are roughly 30 minutes per week. New members will be paired with brothers at first to shadow and ensure that they are comfortable with each cleaning job.

Final Word:
We, the brothers of Alpha Tau Omega, look forward to educating our new brothers on the morals and values of ATO and on the best way to excel at Lehigh, while making lifetime friends along the way. Becoming leaders within our campus community is something that we have been working on over the last few years, and we plan to continue this support for our community through our new member education process and continuing education program. Welcome to the brotherhood!