



Student Affairs

2017/2018 year in review ■ ■ ■ ■ ■

INTEGRATING LEARNING, INSPIRING SUCCESS

Welcome



The 2017-2018 academic year, my first at Lehigh, was a whirlwind. While simultaneously learning about our institutional history, culture, traditions, and (of course) our students, I assumed leadership of an already strong Student Affairs Division and tasked them with building on past successes while planning for a future Lehigh that will present opportunities, challenges, and even as yet unforeseen obstacles. By all measurable accounts—from preLUision’s onboarding of first-year students, to student organization involvement and leadership, to increased utilization of services ranging from counseling to tutoring to disability support—Lehigh students’ educational experiences were enhanced by Student Affairs professionals’ commitment, understanding, relating to, and providing exceptional services for our ever-evolving student population.

The Student Affairs Division aligns with and supports our institutional Mission, our Core Values, and the Principles of Our Equitable Community. Our work embraces the high ideals outlined in Lehigh’s Vision Statement, and we avoid complacency through the excitement and motivation inherent to our university’s forward thinking “Path to Prominence” initiatives. This report highlights the singular and cumulative contributions of our offices and departments. All efforts are developed, enacted, and evaluated with the Student Affairs Foundational Principles as a guiding force. As a division, we strive to demonstrate, encourage, promote, educate, and assess the following in all that we do:

- An Equitable, Inclusive Environment
- A Healthy, Safe Community
- A Commitment to Student Success
- An Exemplary Division of Student Affairs
- A Laboratory for Student Learning and Leadership

Whether you are a current student, alum, parent, or a friend of Lehigh, I encourage you to know more about our division and the exceptional work of our staff. Though they only begin to tell the story, the words and figures that comprise this report represent our journey through one academic year. I think you will agree that we have an exemplary Student Affairs Division.

Go Lehigh!

A handwritten signature in black ink that reads "Ricardo Hall". The signature is fluid and cursive, with the first name being more prominent.

Ricardo D. Hall, Ph.D.

Vice Provost for Student Affairs

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Foundational principles

An Equitable, Inclusive Environment

- The Office of Fraternity and Sorority Affairs collaborated with The Pride Center and numerous students organizations to create the Trans-inclusion Task Force.
- The Office of Gender Violence Education and Support collaborated with the Title IX EEOC Coordinator to administer Lehigh's first annual Title IX Climate Survey.
- Office of Student Conduct and Community Expectations collaborated with the Office of International Students and Scholars to educate international students regarding the university academic and intellectual standards.
- The Center for Writing and Math enhanced partnerships with the International Center for Academic and Professional English to ensure best practices for working with ESL students were being utilized.
- Student-Athletes Tackling Inclusion, Diversity and Equity (T.I.D.E.) sponsored speaker and Athlete Ally Founder, Hudson Taylor to enhance awareness and inspire inclusive leadership action on our varsity athletics teams.

A Healthy, Safe Community

- Lehigh After Dark (LAD), which provides alcohol-free social options, has remained a strong force on campus, providing 130 programs held on Thursday, Friday, and Saturday nights throughout the year.
- University Counseling and Psychological Services provided nearly 2,000 hours of group therapy and over 2,000 individual therapy appointments.
- Lehigh's Health and Wellness Center employed one of the most aggressive and assertive college campus programs to address bacterial meningitis immunization and compliance.
- The Community Service Office partnered with Miller-Keystone Blood Center to offer monthly blood drives on campus and collected 284 units of blood, supporting the potential of saving 852 lives in our community.
- The Office of Fraternity and Sorority Affairs implemented the Greek Recruitment Pregame program for 633 students interested in joining a fraternity or sorority. The program stressed alcohol harm reduction, and bystander intervention skills when in social settings.

- The Peer Health Advisors, our student health advocacy group, directed by Health Advancement Prevention Strategies, tripled their programming efforts reaching nearly 1,800.

A Commitment to Student Success

- Disability Support Services provided academic coaching and /or accommodations to over 483 students with documented disabilities.
- The Summer Success & Aid Program (SSAP), one of Lehigh's retention efforts, has been launched for 2018 and will support 40 students in achieving academic progress toward their degree/ field of study.
- The Center for Writing and Math strengthened ties to the Center for Career and Professional Development by assisting students with internship, graduate school, and job application writing.
- Student Support and Academic Transitions along with other campus constituents, re-established a relationship with Milton Hershey School and welcomed 7 incoming students to Lehigh.



- The Office of Residence Life implemented a Faculty Fellow program increasing the student to faculty interaction and relationship outside of the classroom.
- Student-athlete academic services collaborated with the Center for Career and Professional Development piloting the new Lehigh Connects program, increasing student-athlete engaged with career development.

An Exemplary Division of Student Affairs

- Kevin Kruger, President of NASPA (Student Affairs Administrators in Higher Education) conducted a site visit and presentation providing an overview of the state of higher education and the role of student affairs.
- The Center for Academic Success advanced a commitment to tutor development and applied for Level 2 tutor certification by the College Reading and Learning Association.
- Members of the Case Management Team became NaBITA (National Behavioral Incident Team Association) certified in Best BIT Practices.
- The University Health and Wellness center diagnosed over 200 unique Lehigh students with the Flu this semester – a 17% increase from the same time period last year. The 2017/2018 Flu season has been widely recognized as the worst Flu season in this country since 2009.
- In partnership with the Center for Community Engagement, the Community Service Office secured a grant of \$175,000 to provide critical mental health and trauma informed services to enhance our Community Schools Initiative.
- Lehigh hosted and presented a LVAIC (Lehigh Valley Association of Independent Colleges) program on the topic of “town-gown relationships”.
- In an effort to continually improve programming, services, and the student



- experience and to implement best practices, Disability Support Services is conducting a benchmarking project of disability support providers on campuses of our aspirational peer institutions (the Colonial Group).
- Student Center Facilities implemented the 25 Live CollegeNet Cloud hosted service which has increased operational efficiency, enhanced reporting ability, and reduced trouble-shooting time for reservations.

A Laboratory for Student Learning & Leadership

- The Office of First Year Experience trained 101 students to become Orientation Leaders and/or Camp Hawk Counselors to welcome, guide and lead the incoming Class of 2022.
- More than 40 students participated in discussions in Greek chapter houses hosted by Greek Allies: exploring Women’s History Month, toxic masculinity, and gender norm reinforcement in social settings.
- The Office of Student Engagement trained and educated 150 students

identifying their talents and skills via StrengthsQuest workshops.

- Peer Health Advising, a 4 credit course taught by the Health Advancement and Prevention Strategies Office, focused on development, implementation, and evaluation of prevention strategies designed to increase student health and safety at Lehigh.
- Lehigh’s Steel Battalion Cadets (ROTC) completed and excelled at a Field Training program which included rappel training, basic rifle marksmanship, land navigation, and situational exercises that evaluated their ability to lead a 40-person unit to accomplish basic tactical missions.
- The Student-Athlete Council aligned their priorities to coincide with the overall Athletics department focus on career and professional development, imaging and branding, and cross-campus connections.
- Fourteen bLUeprint grants were approved by the Faculty Committee on Student Life, awarding \$21,825 for programs jointly developed by faculty and staff.



483 students with documented disabilities were provided academic coaching and/or accommodations by the Office of Disability Support Services

65,000 hours contributed to the South Side Community by Lehigh students, faculty, and staff

2,329 Record number of group tutoring requests



\$28,000 Grant funding awarded to the Office of Gender Violence Education and Support through the Pennsylvania "It's On Us" grant



10,000+ students attended a Lehigh After Dark event

21% increase in the number of students applying to be Gryphons

8 incoming first year students were awarded ROTC scholarships totaling \$1,592,060.00

11,078 student visits to the Health and Wellness Center

\$20,018 Raised at the great South Side Sale to benefit children's programming in South Bethlehem including: homework clubs, field trips and leadership education

1,223 students took advantage of counseling and peak performance training services provided by the Office of Counseling and Psychological Services



Looking forward

The Path to Prominence will directly impact Student Affairs. It is imperative that our division is well-prepared for a future that will bring change well beyond an additional 1,000 undergraduate students. We will provide residential support services in newly constructed university housing, advise and mentor student organizations in a reimagined University Center, and provide academic support for students from our current colleges and a soon to be founded college of health. Fall 2018 will see the formal launch of Lehigh's most ambitious capital campaign to date, and Student Affairs is poised and prepared to both envision and deliver services to an increasingly intelligent, motivated, and diverse student population. We look forward to continuing to be energetic leaders, willing partners, and fierce advocates of our students and their ambitions—and are proud to be an important contributor to Lehigh's Path to Prominence.

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